South Carolina Data

TRENDS

AT A GLANCE

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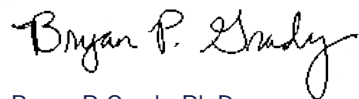
NOTE FROM THE ASSISTANT EXECUTIVE DIRECTOR

Which metro area has a higher average hourly wage: Hilton Head or Myrtle Beach? Check out *page 24* to find out.

Happy New Year! January may mean a fresh start for you and your family, but for workforce data experts, it means revision season is coming. The numbers in this publication constitute our first estimate based on the data available at the time; after all, it's not reasonable for us to travel around and ask every South Carolinian about their workforce status. However, as both LMI and the federal government collect more information, it's possible to adjust these numbers to take this into account. This process is called "benchmarking," and it takes place every February. A revision is not evidence of incompetence or malice, but simply an effort to create a better data set. When we publish numbers for January on March 17, this will reflect the results of the benchmarking process, and multiple years of prior figures will be revised as well. So, if things look different by then, now you know why!

If the new year has you thinking of making changes at work, DEW has launched its "New Year, New Career" initiative, highlighting the resources available through the *Explore SC@Work* portal on our website. But is now a good time to look for a new job? How many job openings are there? Are layoffs going up or down? Thankfully, we have answers in the Job Openings and Labor Turnover Survey, conducted by the U.S. Bureau of Labor Statistics. This month's featured article provides an overview of where our state's labor force dynamics have been in recent years and some thoughts about where we might be heading. Be sure to give it a look. And if you love it, hate it, or have a question about it, please feel free to let us know at *lmicustomerservice@dew.sc.gov*.

Bryan P. Grady, Ph.D.
Assistant Executive Director for Labor Market Information
SC Department of Employment and Workforce

LABOR MARKET LOOKBACK:
ASSESSING THE STATE OF THE WORKFORCE AS 2025 BEGINS

By Lainey Stalnaker, Data Analytics Writer

The new year has arrived and it's a perfect opportunity for career planning, since we can reflect on the year behind us while also considering the one that lies ahead. For a little help with this, the South Carolina Department of Employment and Workforce (DEW) has created the "New Year, New Career" initiative, which offers jobseekers a wealth of information and ideas about occupations, employers, and in-demand job openings through the ever-expanding *Explore SC@Work* campaign.

Explore SC@Work provides weekly updates on its webpage, which offers occupational snapshots, labor market information, salary estimates, education requirements, and other details that will equip a South Carolina jobseeker with the knowledge (and the New Year's *resolve*) to pursue their next career. For some additional grounding in the job journey, read on to get a sense of how the labor market performed in 2024 and where it may be going in 2025.

Job Openings

Each month, the Bureau of Labor Statistics (BLS) conducts the Job Openings and Labor Turnover Survey (JOLTS), collecting data on job openings, hires, and separations at both the national and state level. These data are available for all nonfarm establishments and are seasonally adjusted.[1]

Job openings in South Carolina spiked to historic highs after the pandemic, but the surge has slowed in recent years. From January 2024 through October 2024[2], job openings averaged 151,000 per month, down from an average of 172,000 in 2023. The beginning of the year was the strongest, with 163,000 openings recorded in January of 2024. The number of openings dipped over the summer, hitting a low of 122,000 in September, possibly due to inclement weather events. This was the lowest number recorded since August of 2020. But in October, openings increased by 31,000 to reach 153,000. See **Figure 1** for the full data.

Job openings rates, calculated by dividing the number of job openings by the sum of job openings and employment then multiplying by 100, followed a similar trend, decreasing slightly from 2023 to 2024. The rate was 6.5 in January of 2024, down one point from the year before. September recorded a low of 4.8, but the rate increased 1.2 points in October. See **Figure 2** for the full breakdown. While the job market is not as robust as it was immediately post-pandemic, openings remain high. To contextualize, the average number of job openings in 2024 was 38,000 more than the average in 2019, which was just 113,000.

FIGURE 1: JOB OPENINGS LEVELS, SC, JAN 2023-OCT 2024 (THOUSANDS)												
YEAR	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**
2023	185	170	187	179	172	161	175	171	168	169	167	159
2024	163	161	159	159	159	139	146	149	122	153(P)		

FIGURE 2: JOB OPENINGS RATE, SC, 2023-2024

[1] *https://www.bls.gov/news.release/pdf/jltst.pdf*
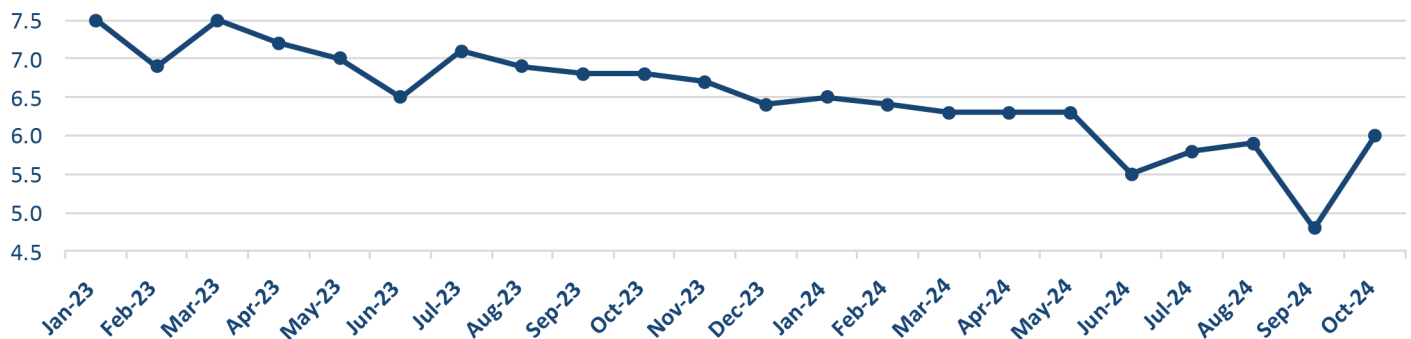
[2] State level JOLTS data is only updated through October of 2024

Hires

Compared to job openings, hires have fluctuated less drastically in recent years. While there was an increase in hiring following the COVID-19 pandemic, it was less extreme than the increase in job openings, and while hiring hit a high of 137,000 in November of 2021—around the same time openings hit their peak—the jump in hires was not as sustained as the increase in openings. But, like job openings, we're seeing a decline in hiring. In 2023, the average number of hires was 109,000 per month. Between January and October of 2024, the average fell to 107,600. Hiring was also higher in the beginning of the year—a 12 month high of 119,000 was recorded in January. Hiring then slowed, falling to 97,000 in August, as shown in **Figure 3**. Hires rates, calculated by dividing the number of hires by employment and multiplying by 100, were also lower at the end of the year. A rate of 5.1 was recorded in January, which fell to 4.2 in October, shown in **Figure 4**.

FIGURE 3: HIRES LEVELS, SC, JAN 2023-OCT 2024 (THOUSANDS)												
YEAR	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**
2023	119	112	112	112	118	112	111	109	104	102	93	108
2024	119	108	114	117	108	103	98	97	111	101(P)		

FIGURE 4: HIRES RATE, SC, 2023-2024
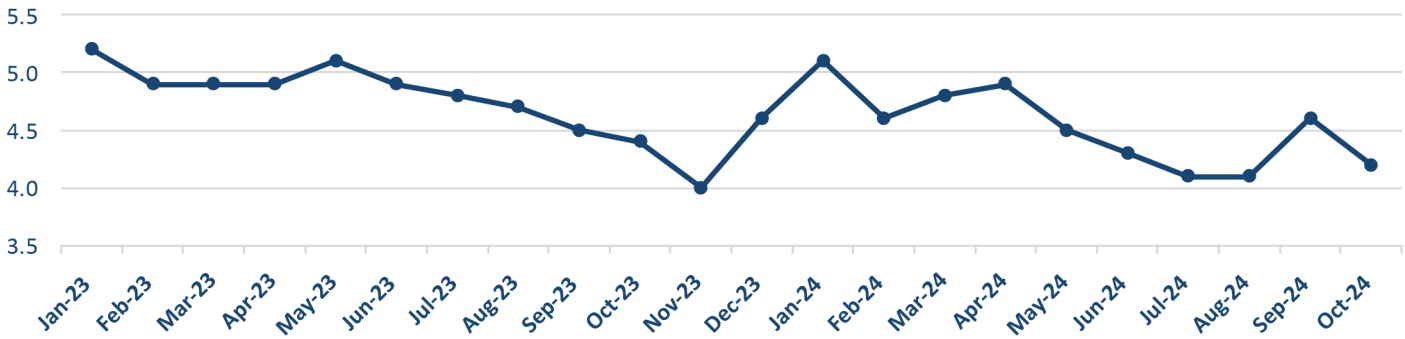
Quits

Perhaps as a result of the drop in job openings and hires, less people are quitting their jobs today than they were two years ago. In 2023, quits averaged 69,000 a month. Between January and October of 2024, the average fell to 65,000, a difference of 4,000 people each month. See **Figure 5** for the full data.

The quits rate, which equals the number of quits divided by total employment and multiplied by 100, also declined between 2023 and 2024. In January of 2023, the quits rate was 3.4, and rate only fell below 3.0 a few times that year. In March of 2024, the rate hit a nearly four year low of 2.2, and in October was reported to be 2.7.

FIGURE 5: QUITS LEVELS, SC, JAN 2023-OCT 2024 (THOUSANDS)												
YEAR	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**
2023	77	75	76	70	75	67	68	69	69	65	54	64
2024	68	74	53	66	67	73	70	55	57	64(P)		

FIGURE 6: QUITS LEVELS, SC, JAN 2023-OCT 2024 (THOUSANDS)
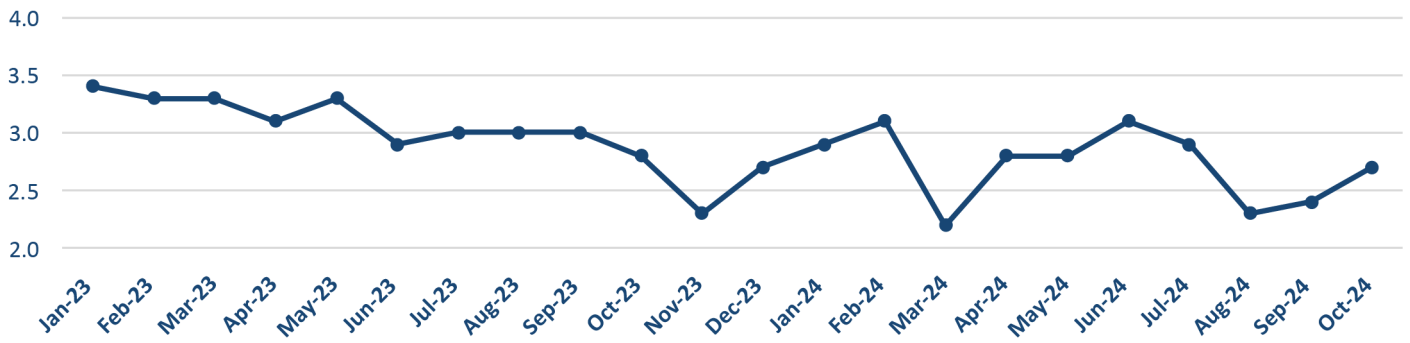
Layoffs and Discharges

While job openings, hires, and quits have fluctuated over the past two years, layoff and discharge levels have wavered little. In 2023, layoffs and discharges averaged 26,000 per month. In 2024, the average increased to 28,000 per month. Layoffs dropped as low as 23,000 in 2024—but there was a slight uptick later in the year, with 37,000 people being laid off in September and 32,000 in October, as seen in **Figure 7. Figure 8** shows the rate of layoffs and discharges (which is calculated similarly to the quits rate) since January of 2023. The rate has remained at historically low levels, with only marginal shifts. In October of 2024, the rate hit 1.3, just 0.2 points higher than it was one year prior.
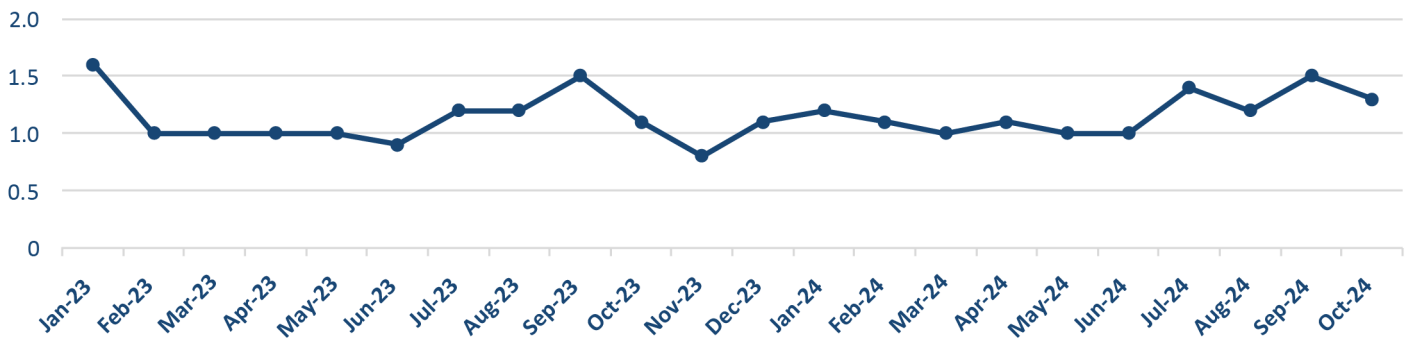
FIGURE 7: LAYOFFS AND DISCHARGES LEVELS, SC, JAN 2023-OCT 2024 (THOUSANDS)

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2023	36	23	24	24	24	21	27	27	35	26	19	25
2024	29	25	24	25	23	24	33	28	37	32(P)		

FIGURE 8: LAYOFFS AND DISCHARGES RATE, SC, 2023-2024

Unemployed Persons per Job Opening

Changes to the unemployed persons per job opening ratio tend to echo shifts in the unemployment rate. During times of economic contraction, as more people lose their jobs, there are fewer employment opportunities to go around—at least temporarily—and the ratio increases. In 2023, the ratio of unemployed persons to job openings was mostly static, sitting at 0.4 every month except December, when it then increased to 0.5 and stayed there for six months. During the second half of 2024, the ratio rose steadily, reaching 0.9 in September before settling at 0.8 in October. This was twice as high as the ratio a year earlier, meaning the number of people searching for a job relative to the number of positions doubled. 0.8 is still a historically low rate, however, and is on par with pre-pandemic trends. See figure 9 for a visualization of the change in ratio from 2023 to 2024.

Labor Market Information

FIGURE 9: UNEMPLOYED PERSONS PER JOB OPENING RATIO
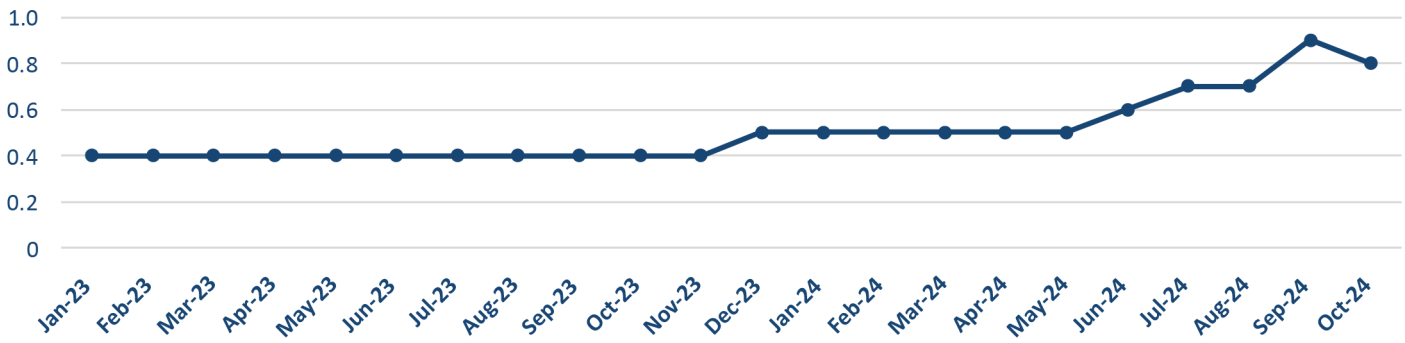
Labor Force

South Carolina's labor force, which comprises everyone who is employed or unemployed and looking for a job, reached 2,534,000 in October of 2024 and grew almost every month in the last two years, as shown in **Figure 10**[3]. The labor force grew steadily throughout most of 2023 but increased little from October of 2023 through February 2024. In March, growth picked up again, and the state added 13,000 workers from just June to July. From November of 2023 through November of 2024, South Carolina's labor force increased by 63,000—or 2.5 percent. This is especially impressive considering the U.S. labor force increased by just 0.09 percent over the same period.

FIGURE 10: LABOR FORCE, SC, 2023-2024 (THOUSANDS)
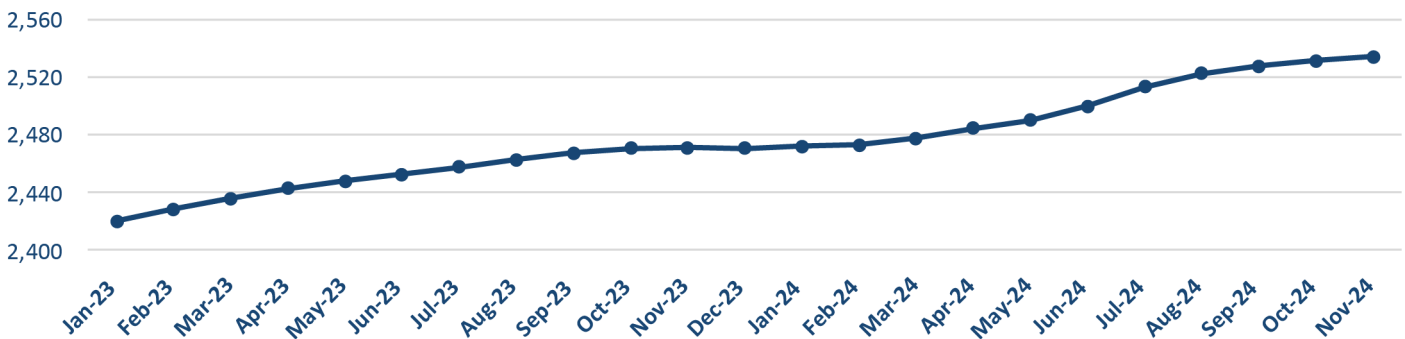
Key Takeaways and Considerations for the Future

Post-pandemic, South Carolina saw a significant and sustained increase in job openings, as well as a jump in hiring, particularly from the end of 2021 through the first half of 2022, as depicted in **Figure 11**. This was accompanied by an increase in the number of people quitting their jobs, leading to high job turnover, even with low levels of layoffs. But in the last two years, the rate of job openings has declined and hiring has slowed, returning to pre-pandemic levels. This is not a reason to panic, however. A stabilizing job market is not a weak job market—openings are still much higher than they were five years ago, and layoffs and discharges remain low.

[3] *https://www.bls.gov/news.release/pdf/laus.pdf*

FIGURE 11: HIRES, JOB OPENINGS, AND SEPARATIONS RATES, SC, 2014-2024

Legend: Hires, Job Openings, Layoffs and Discharges, Quits
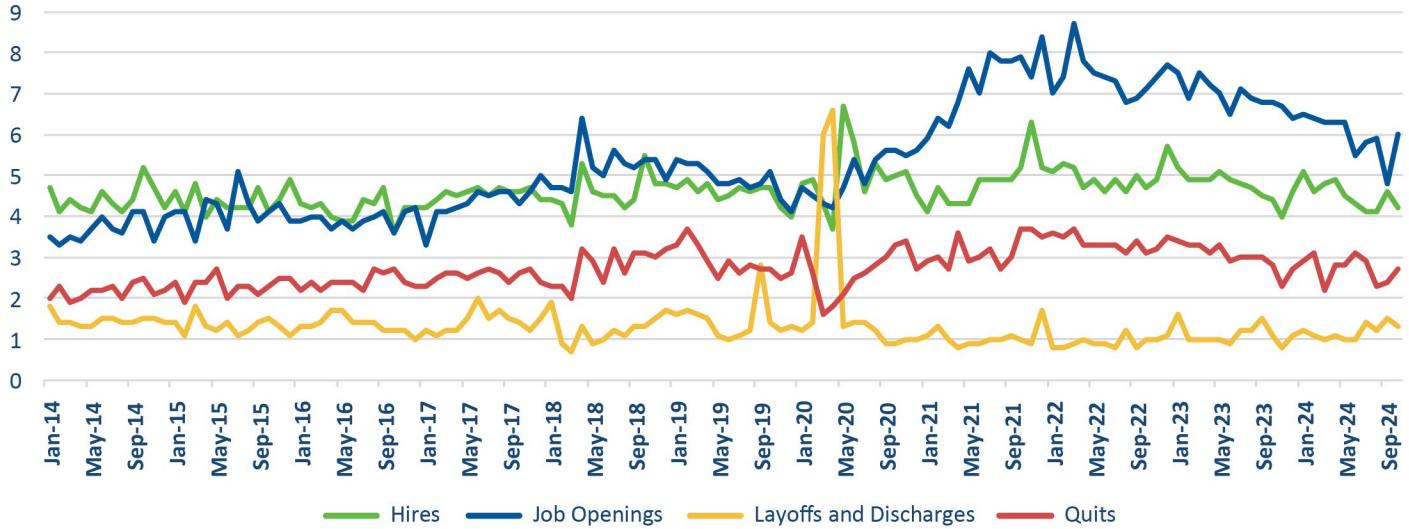
While demand for labor is not quite as high as it was a few years ago, supply only continues to grow in South Carolina, suggesting that the state's job market remains attractive, even during a period of cooling. In the last five years, the state added nearly 200,000 people to its labor force, an increase of 8.3 percent. In the previous five-year period (October 2014-2019), the labor force grew by just 4.0 percent. Considered together, these data may provide insight into the state's rising unemployment rate, which has increased from 3.0 percent to 4.8 percent in the last year. This is not, it appears, because of a spike in layoffs, but rather because job openings and hires are not increasing fast enough to meet the growing labor force's demand for work. While this may sound bleak, note that unemployment remains well below historic levels—from October of 2001 through June of 2015, South Carolina's unemployment rate never fell below 6.0 percent.

Additionally, the unemployed persons per job opening ratio remains exceptionally low at 0.8. Only in the last few years has a ratio below 1.0 become the norm—meaning there are more unfilled jobs than there are people to fill them. At a rate of 0.8, for every 100 open positions, there are only 80 people looking for work. In contrast, just a decade ago, it was normal for there to be two or even three unemployed persons for every job opening. This change marks a pivotal shift in the labor market, and sustaining growth of the workforce will be critical for South Carolina in the coming years. One reason for this is that the state's population is aging rapidly. In 2013, the median age was 38.1, according to estimates from the Census Bureau's American Community Survey. By 2023, it had risen to 40.1. Meanwhile, deaths outnumber births, and have for several years. This is also reflected in the labor force participation rate (LFPR), which has been steadily declining since the start of the millennium. In November of 2000, LFPR was 65.0. In November of 2024, it was 57.6, a difference of 7.4 points. Although retirements account for some of this decline, some people have exited the labor force for other reasons or delayed joining entirely. In those cases, DEW's "New Year, New Career" initiative may represent the freshly energized mindset they have been waiting for.

Despite these challenges, South Carolina is one of the fastest growing states in the country, largely due to migration. The state's population grew by 91,001 in 2024, or 1.69 percent. Net migration was 91,277[4], indicating that the state is succeeding at attracting and retaining workers. Here at the outset of 2025, economic conditions remain favorable, especially in comparison to historical trends.

SOUTH CAROLINA'S EMPLOYMENT SITUATION (NOVEMBER 2024)

Household Survey[1] (Local Area Unemployment Statistics)

Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, are used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of substate geographies.

EMPLOYMENT (SEASONALLY ADJUSTED[3])

- The seasonally adjusted number of South Carolina workers decreased to 2,412,486.
- That is a decrease of 679 people over the October 2024 estimate.
- That is an increase of 16,552 people over the November 2023 estimate.

NUMBER OF PEOPLE EMPLOYED
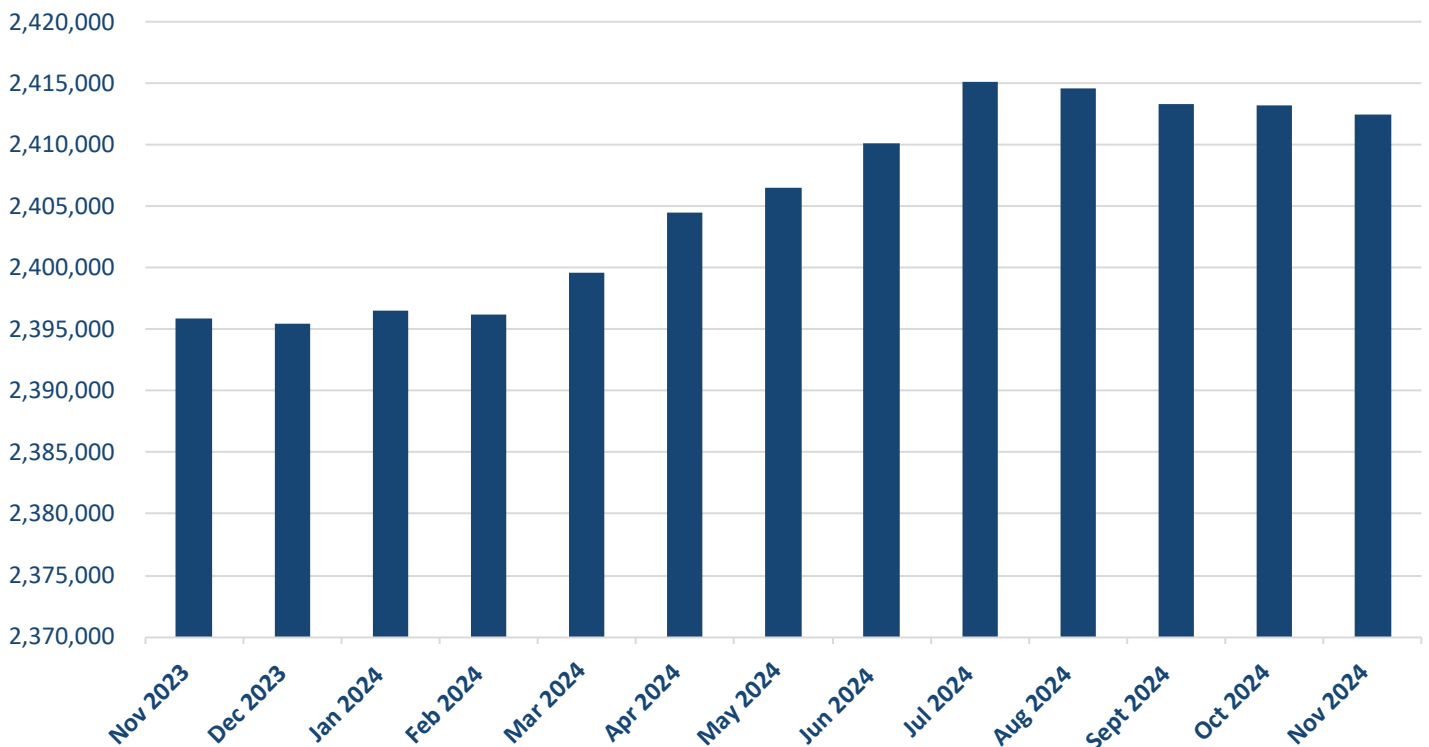
SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

Labor Market Information

SC Department of Employment and Workforce
Labor Market Information Division
Columbia, South Carolina 29202

UNEMPLOYMENT (SEASONALLY ADJUSTED[3])

- The estimate of unemployed people increased to 121,501.
- That is an increase of 3,404 people from the October estimate and a significant increase of 46,544 from the November 2023 estimate.
- The state's seasonally adjusted unemployment rate increased from 4.7 percent to 4.8 percent. The national unemployment rate increased to 4.2 percent, according to the Current Population Survey.

NUMBER OF PEOPLE IN THE LABOR FORCE
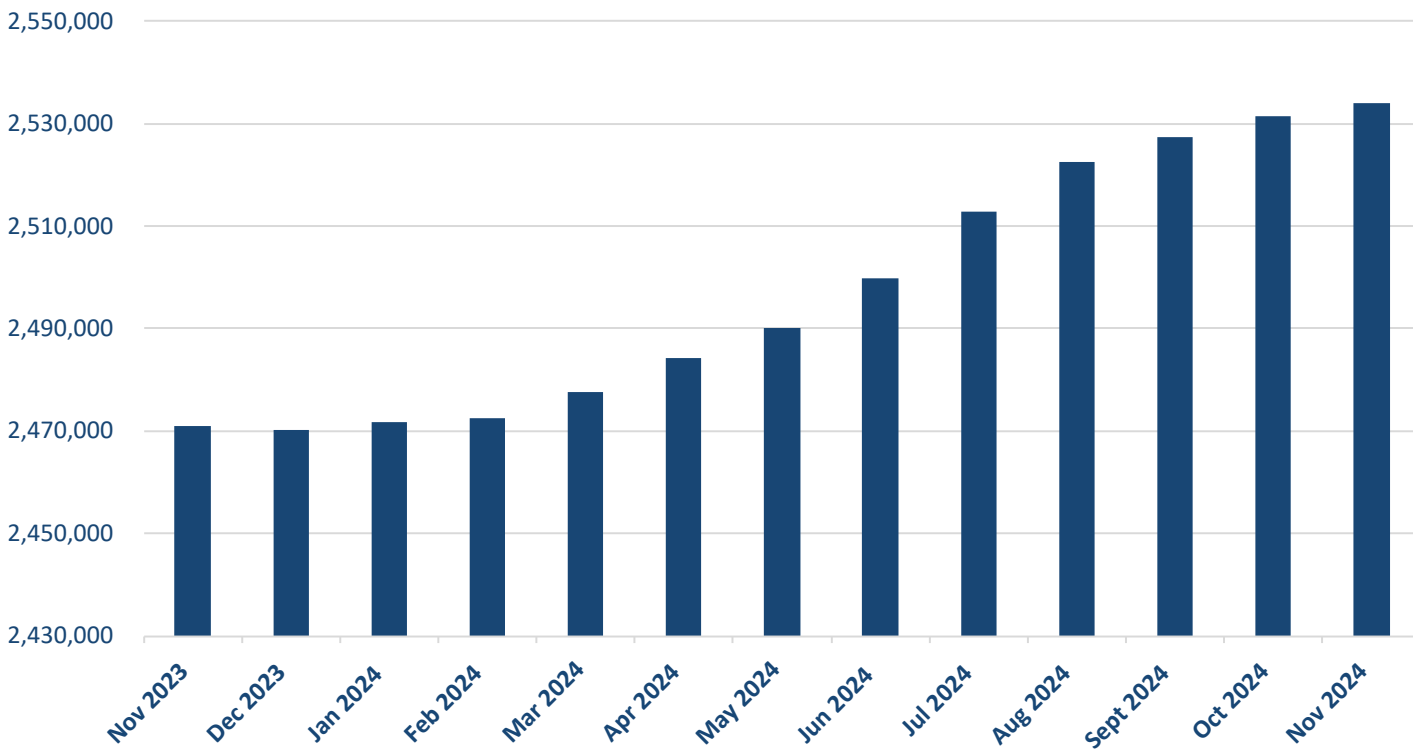
LABOR FORCE:

- The state's estimated labor force (people working plus unemployed people looking for work) increased to 2,533,987 while the labor force participation rate was unchanged at 57.6 percent.
- That is an increase of 2,725 people over the October 2024 estimate.
- That is a significant increase of 63,096 individuals over the November 2023 estimate.

SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

SOUTH CAROLINA'S EMPLOYMENT SITUATION (CONT.)

Employer Survey[2] (Current Employment Statistics)

BLS conducts a monthly Current Employment Statistics survey of approximately 119,000 businesses and government agencies which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. These data are processed by DEW to generate comparable data for the state and its metropolitan statistical areas (MSA).

NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (SEASONALLY ADJUSTED[3])

The monthly survey of businesses in South Carolina marked an estimated increase of 4,200 nonfarm payroll jobs over the month to a level of 2,395,900.

| JOBS BY INDUSTRY	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024 # CHANGE		% CHANGE		NOVEMBER 2023 TO NOVEMBER 2024 # CHANGE		% CHANGE	
Total Nonfarm Employment	*2,395,900*	*2,391,700*	*2,334,300*	*+4,200*	↑	*+0.2%*	↑	*+61,600*	↑	*+2.6%*	↑
Construction	122,400	123,600	116,000	-1,200	↓	-1.0%	↓	+6,400	↑	+5.5%	↑
Manufacturing	266,100	266,500	264,900	-400	↓	-0.2%	↓	+1,200	↑	+0.5%	↑
Trade, Transportation, and Utilities	450,400	449,700	442,600	+700	↑	+0.2%	↑	7,800	↑	+1.8%	↑
Information	30,300	30,300	28,700	-	-	-	-	1,600	↑	+5.6%	↑
Financial Activities	124,900	124,200	123,500	+700	↑	+0.6%	↑	1,400	↑	+1.1%	↑
Professional and Business Services	327,100	322,700	314,400	+4,400	↑	+1.4%	↑	12,700	↑	+4.0%	↑
Education and Health Services	305,100	305,300	290,400	-200	↓	-0.1%	↓	14,700	↑	+5.1%	↑
Leisure and Hospitality	291,900	290,500	288,700	+1,400	↑	+0.5%	↑	3,200	↑	+1.1%	↑
Other Services	88,700	91,100	88,600	-2,400	↓	-2.6%	↓	100	↑	+0.1%	↑
Government	384,200	383,000	372,000	+1,200	↑	+0.3%	↑	12,200	↑	+3.3%	↑

SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

NONAGRICULTURAL EMPLOYMENT BY METROPOLITAN STATISTICAL AREA (SEASONALLY ADJUSTED[3])

The monthly survey of businesses in South Carolina marked an estimated increase of 4,200 nonfarm payroll jobs over the month to a level of 2,395,900.

AREA	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	*2,395,900*	*2,391,700*	*2,334,300*	*+4,200* ↑	*+0.2%* ↑	*+61,600* ↑	*+2.6%* ↑
Charleston/North Charleston	433,800	433,500	421,000	+300 ↑	+0.1% ↑	+12,800 ↑	+3.0% ↑
Columbia	436,000	435,600	429,500	+400 ↑	+0.1% ↑	+6,500 ↑	+1.5% ↑
Florence	99,600	99,700	96,700	-100 ↓	-0.1% ↓	+2,900 ↑	+3.0% ↑
Greenville/Anderson/Mauldin	469,400	467,700	465,200	+1,700 ↑	+0.4% ↑	+4,200 ↑	+0.9% ↑
Hilton Head-Bluffton-Beaufort	91,900	92,200	90,300	-300 ↓	-0.3% ↓	+1,600 ↑	+1.8% ↑
Myrtle Beach	196,400	196,600	196,300	-200 ↓	-0.1% ↓	+100 ↑	+0.1% ↑
Spartanburg	177,000	176,800	173,100	+200 ↑	+0.1% ↑	+3,900 ↑	+2.3% ↑
Sumter	39,700	39,500	38,400	+200 ↑	+0.5% ↑	+1,300 ↑	+3.4% ↑

NOTE: *Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.*

SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

South Carolina county unemployment rate map:

- Cherokee 6.7%
- York 4.6%
- Pickens 4.8%
- Greenville 4.3%
- Spartanburg 4.7%
- Oconee 4.3%
- Union 6.0%
- Chester 6.5%
- Lancaster 5.2%
- Chester[field] 4.6%
- Anderson 4.4%
- Laurens 5.0%
- Fairfield 6.1%
- Kershaw 4.8%
- Abbeville 5.3%
- Newberry 4.6%
- Lee 6.8%
- Greenwood 5.6%
- Saluda 4.2%
- Richland 5.0%
- Sumter 6.1%
- McCormick 5.1%
- Lexington 4.0%
- Edgefield 4.7%
- Calhoun 5.0%
- Clarendon 6.3%
- Aiken 4.8%
- Orangeburg 7.3%
- Barnwell 7.0%
- Bamberg 8.3%
- Dorchester 4.1%
- Allendale 7.2%
- Colleton 4.9%
- Hampton 4.0%
- Charle[ston] 3.8%
- Jasper 4.3%
- Beaufort 4.4%

Labor Market Information
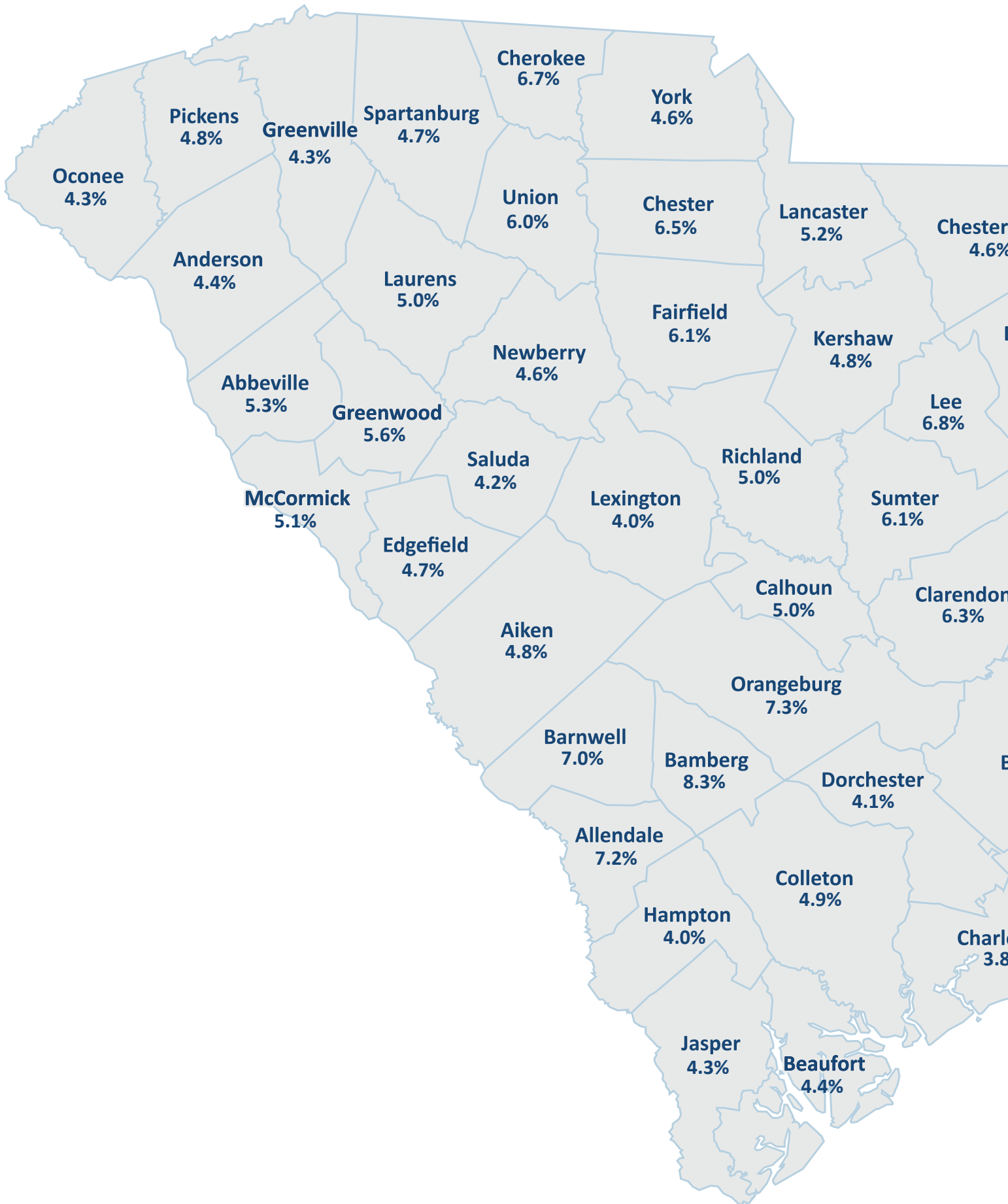
LOCAL AREA UNEMPLOYMENT STATISTICS
Unemployment Rate by County

field

Marlboro
8.6%

Dillon
6.9%

Darlington
5.2%

Marion
6.2%

Florence
4.7%

Horry
5.3%

Williamsburg
7.8%

Georgetown
5.3%

Berkeley
4.4%

eston
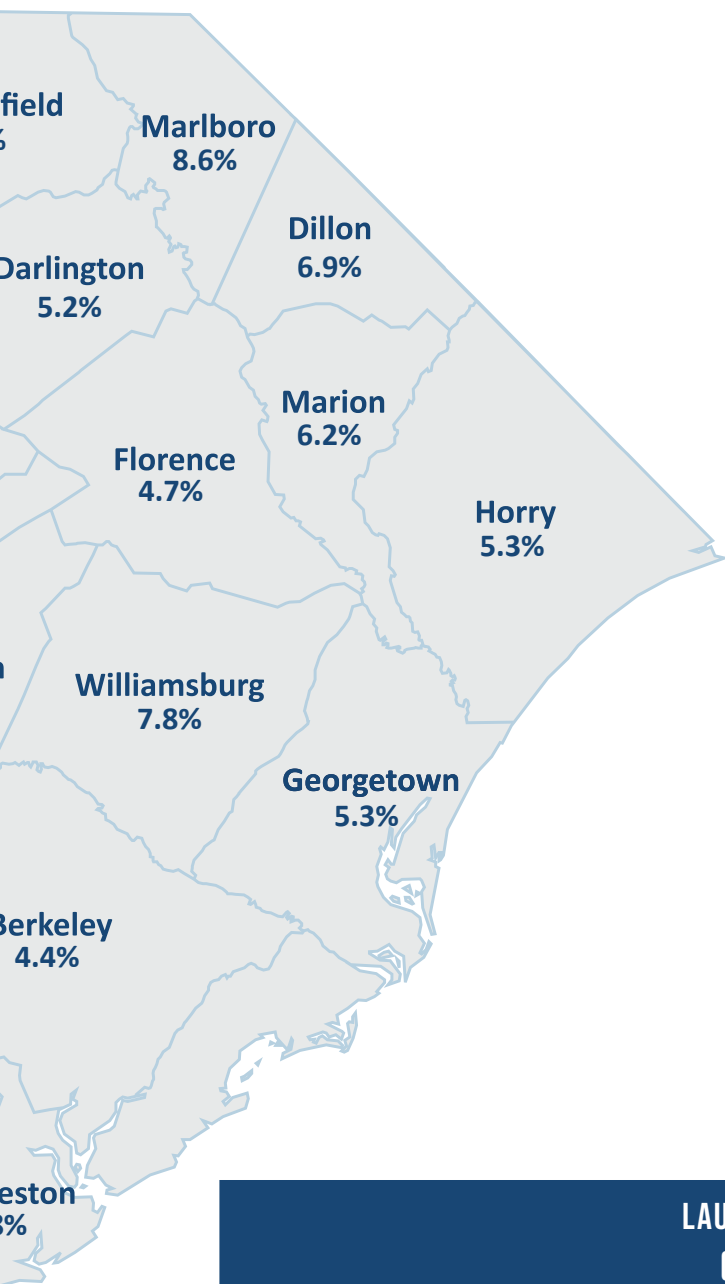
LAUS EMPLOYMENT ESTIMATES (SEASONALLY ADJUSTED)						
	CIVILIAN LABOR FORCE					
			EMPLOYMENT		*UNEMPLOYMENT*	
CIVILIAN NON-INSTITUTIONAL POPULATION	*TOTAL*	*PERCENT OF POPULATION*	*TOTAL*	*PERCENT OF POPULATION*	*TOTAL*	*RATE [%]*
4,402,278	2,533,987	57.6%	2,412,486	54.8%	121,501	4.8%

NOTE: *Current month's estimates are preliminary. All data are subject to revision. Population data are not seasonally adjusted.*

SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

STATE OF SOUTH CAROLINA
LOCAL AREA UNEMPLOYMENT ESTIMATES BY COUNTY
(NOT SEASONALLY ADJUSTED)

AREA		NOVEMBER 2024 LABOR FORCE	NOVEMBER 2024 EMPLOY-MENT	NOVEMBER 2024 UNEMPLOYMENT LEVEL	NOVEMBER 2024 UNEMPLOYMENT RATE (%)	OCTOBER 2024 LABOR FORCE	OCTOBER 2024 EMPLOY-MENT	OCTOBER 2024 UNEMPLOYMENT LEVEL	OCTOBER 2024 UNEMPLOYMENT RATE (%)	NOVEMBER 2023 LABOR FORCE	NOVEMBER 2023 EMPLOY-MENT	NOVEMBER 2023 UNEMPLOYMENT LEVEL	NOVEMBER 2023 UNEMPLOYMENT RATE (%)
Abbeville County	↑	9,782	9,265	517	5.3%	9,738	9,246	492	5.1%	9,610	9,280	330	3.4%
Aiken County	↓	74,797	71,239	3,558	4.8%	75,289	71,626	3,663	4.9%	73,801	71,648	2,153	2.9%
Allendale County	↓	2,420	2,245	175	7.2%	2,470	2,289	181	7.3%	2,316	2,192	124	5.4%
Anderson County	-	96,235	92,031	4,204	4.4%	96,239	92,004	4,235	4.4%	94,850	92,348	2,502	2.6%
Bamberg County	↓	4,632	4,246	386	8.3%	4,699	4,302	397	8.4%	4,613	4,363	250	5.4%
Barnwell County	-	7,601	7,072	529	7.0%	7,672	7,138	534	7.0%	7,582	7,221	361	4.8%
Beaufort County	↑	81,680	78,050	3,630	4.4%	82,729	79,158	3,571	4.3%	80,038	77,901	2,137	2.7%
Berkeley County	↓	120,828	115,503	5,325	4.4%	120,901	115,511	5,390	4.5%	116,685	113,643	3,042	2.6%
Calhoun County	-	6,769	6,433	336	5.0%	6,856	6,516	340	5.0%	6,642	6,434	208	3.1%
Charleston County	-	236,133	227,192	8,941	3.8%	236,931	227,868	9,063	3.8%	229,178	223,820	5,358	2.3%
Cherokee County	↑	22,761	21,241	1,520	6.7%	22,905	21,396	1,509	6.6%	23,044	22,159	885	3.8%
Chester County	↑	14,260	13,334	926	6.5%	14,281	13,381	900	6.3%	13,748	13,209	539	3.9%
Chesterfield County	-	21,429	20,440	989	4.6%	21,697	20,689	1,008	4.6%	21,374	20,698	676	3.2%
Clarendon County	-	12,166	11,395	771	6.3%	12,388	11,612	776	6.3%	12,196	11,740	456	3.7%
Colleton County	↑	16,811	15,981	830	4.9%	17,011	16,204	807	4.7%	16,469	16,008	461	2.8%
Darlington County	↑	31,790	30,145	1,645	5.2%	32,068	30,420	1,648	5.1%	30,676	29,710	966	3.1%
Dillon County	↑	13,231	12,312	919	6.9%	13,408	12,495	913	6.8%	12,877	12,364	513	4.0%
Dorchester County	↓	87,479	83,858	3,621	4.1%	87,626	83,923	3,703	4.2%	84,641	82,529	2,112	2.5%
Edgefield County	↓	10,460	9,968	492	4.7%	10,631	10,108	523	4.9%	10,356	10,045	311	3.0%
Fairfield County	-	9,741	9,147	594	6.1%	9,833	9,233	600	6.1%	9,495	9,139	356	3.7%
Florence County	↑	70,466	67,176	3,290	4.7%	70,927	67,645	3,282	4.6%	68,156	66,196	1,960	2.9%
Georgetown County	↑	26,946	25,514	1,432	5.3%	27,380	26,015	1,365	5.0%	26,188	25,354	834	3.2%
Greenville County	-	274,043	262,157	11,886	4.3%	273,823	261,915	11,908	4.3%	270,084	263,025	7,059	2.6%
Greenwood County	↓	30,861	29,125	1,736	5.6%	30,826	29,064	1,762	5.7%	30,144	29,165	979	3.2%
Hampton County	-	8,358	8,020	338	4.0%	8,502	8,165	337	4.0%	8,167	7,946	221	2.7%
Horry County	↑	158,899	150,443	8,456	5.3%	161,465	153,293	8,172	5.1%	157,494	152,427	5,067	3.2%
Jasper County	↑	14,072	13,464	608	4.3%	14,368	13,768	600	4.2%	13,851	13,478	373	2.7%
Kershaw County	-	31,045	29,570	1,475	4.8%	31,336	29,836	1,500	4.8%	30,428	29,542	886	2.9%
Lancaster County	↑	46,298	43,877	2,421	5.2%	46,376	44,049	2,327	5.0%	44,931	43,480	1,451	3.2%
Laurens County	↑	31,722	30,145	1,577	5.0%	31,748	30,215	1,533	4.8%	31,223	30,267	956	3.1%
Lee County	↑	6,650	6,196	454	6.8%	6,740	6,286	454	6.7%	6,513	6,271	242	3.7%
Lexington County	↑	159,664	153,295	6,369	4.0%	160,723	154,424	6,299	3.9%	156,789	153,098	3,691	2.4%
Marion County	-	13,224	12,405	819	6.2%	13,423	12,587	836	6.2%	12,681	12,172	509	4.0%
Marlboro County	↑	7,714	7,049	665	8.6%	7,763	7,108	655	8.4%	7,399	6,946	453	6.1%
McCormick County	↑	3,634	3,448	186	5.1%	3,648	3,472	176	4.8%	3,471	3,364	107	3.1%
Newberry County	-	18,620	17,758	862	4.6%	18,954	18,089	865	4.6%	18,871	18,342	529	2.8%
Oconee County	-	36,004	34,459	1,545	4.3%	36,191	34,640	1,551	4.3%	35,777	34,819	958	2.7%
Orangeburg County	↓	33,807	31,336	2,471	7.3%	34,139	31,605	2,534	7.4%	33,511	32,072	1,439	4.3%
Pickens County	↓	61,219	58,292	2,927	4.8%	61,291	58,291	3,000	4.9%	60,243	58,501	1,742	2.9%
Richland County	↓	209,396	198,855	10,541	5.0%	210,234	199,590	10,644	5.1%	204,427	198,406	6,021	2.9%
Saluda County	↑	8,807	8,439	368	4.2%	9,042	8,685	357	3.9%	8,709	8,471	238	2.7%
Spartanburg County	-	163,822	156,137	7,685	4.7%	164,206	156,462	7,744	4.7%	159,733	155,263	4,470	2.8%
Sumter County	↑	42,945	40,327	2,618	6.1%	42,991	40,417	2,574	6.0%	41,206	39,670	1,536	3.7%
Union County	↑	11,874	11,157	717	6.0%	11,882	11,192	690	5.8%	11,514	11,098	416	3.6%
Williamsburg County	↑	9,995	9,219	776	7.8%	10,148	9,400	748	7.4%	10,240	9,760	480	4.7%
York County	-	157,179	149,948	7,231	4.6%	157,504	150,329	7,175	4.6%	152,817	148,544	4,273	2.8%

Current month's estimates are preliminary. All data are subject to revision.
Substate estimates are not seasonally adjusted and may diverge from state-level figures.

↑ Unemployment Rate Up
↓ Unemployment Rate Down
— Unemployment Rate =

LOCAL AREA UNEMPLOYMENT ESTIMATES BY MSA
(NOT SEASONALLY ADJUSTED)

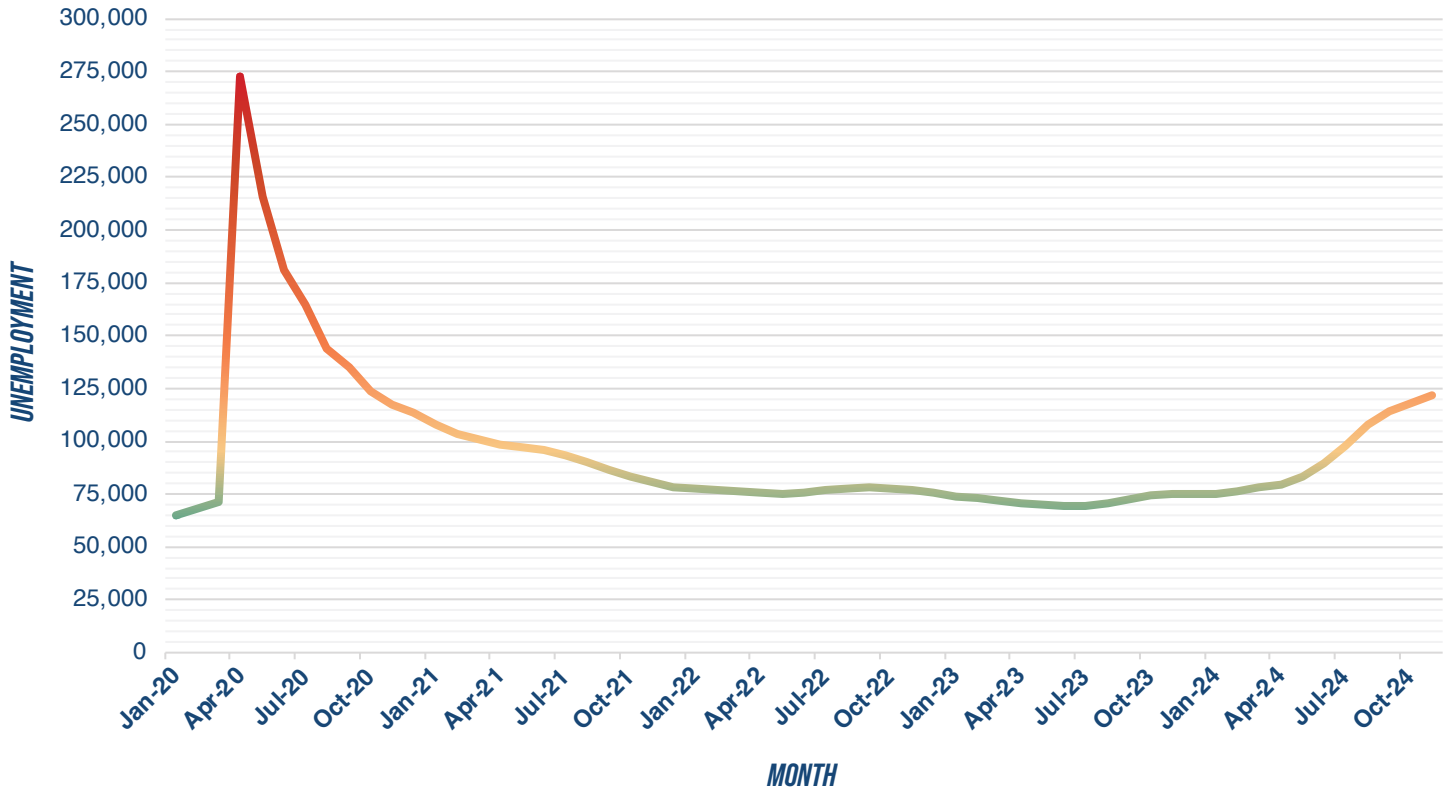| METROPOLITAN STATISTICAL AREA		NOVEMBER 2024				OCTOBER 2024				NOVEMBER 2023			
		LABOR FORCE	EMPLOY-MENT	UNEMPLOYMENT LEVEL	RATE (%)	LABOR FORCE	EMPLOY-MENT	UNEMPLOYMENT LEVEL	RATE (%)	LABOR FORCE	EMPLOY-MENT	UNEMPLOYMENT LEVEL	RATE (%)
Charleston-North Charleston	↓	444,440	426,553	17,887	4.0%	445,458	427,302	18,156	4.1%	430,504	419,992	10,512	2.4%
Columbia	-	425,422	405,739	19,683	4.6%	428,024	408,284	19,740	4.6%	416,490	405,090	11,400	2.7%
Florence	-	102,256	97,321	4,935	4.8%	102,995	98,065	4,930	4.8%	98,832	95,906	2,926	3.0%
Greenville - Anderson-Mauldin	↓	463,219	442,625	20,594	4.4%	463,101	442,425	20,676	4.5%	456,400	444,141	12,259	2.7%
Hilton Head Island-Bluffton-Beaufort	↑	95,752	91,514	4,238	4.4%	97,097	92,926	4,171	4.3%	93,889	91,379	2,510	2.7%
Myrtle Beach-Conway-North Myrtle Beach	↑	216,977	205,917	11,060	5.1%	220,471	209,864	10,607	4.8%	216,311	208,823	7,488	3.5%
Spartanburg	-	175,696	167,294	8,402	4.8%	176,088	167,654	8,434	4.8%	171,247	166,361	4,886	2.9%
Sumter	↑	42,945	40,327	2,618	6.1%	42,991	40,417	2,574	6.0%	41,206	39,670	1,536	3.7%
Augusta-Richmond County, GA (SC portion)	↓	85,257	81,207	4,050	4.8%	85,920	81,734	4,186	4.9%	84,157	81,693	2,464	2.9%
Charlotte-Concord-Gastonia, NC (SC portion)	↑	217,737	207,159	10,578	4.9%	218,161	207,759	10,402	4.8%	211,496	205,233	6,263	3.0%

LOCAL AREA UNEMPLOYMENT ESTIMATES BY MUNICIPALITY
(NOT SEASONALLY ADJUSTED)

CITIES AND TOWNS ABOVE 25,000 POPULATION		NOVEMBER 2024				OCTOBER 2024				NOVEMBER 2023			
		LABOR FORCE	EMPLOY-MENT	UNEMPLOYMENT LEVEL	RATE (%)	LABOR FORCE	EMPLOY-MENT	UNEMPLOYMENT LEVEL	RATE (%)	LABOR FORCE	EMPLOY-MENT	UNEMPLOYMENT LEVEL	RATE (%)
Aiken	↓	13,153	12,461	692	5.3%	13,282	12,529	753	5.7%	12,972	12,533	439	3.4%
Anderson	↓	12,177	11,562	615	5.1%	12,217	11,559	658	5.4%	11,966	11,602	364	3.0%
Bluffton	↑	13,854	13,317	537	3.9%	14,013	13,506	507	3.6%	13,597	13,292	305	2.2%
Charleston	-	83,507	80,157	3,350	4.0%	83,729	80,381	3,348	4.0%	80,992	78,962	2,030	2.5%
Columbia	↓	60,950	57,377	3,573	5.9%	61,348	57,590	3,758	6.1%	59,318	57,248	2,070	3.5%
Conway	↓	10,948	10,161	787	7.2%	11,166	10,354	812	7.3%	10,764	10,295	469	4.4%
Florence	↑	20,697	19,753	944	4.6%	20,830	19,891	939	4.5%	20,065	19,465	600	3.0%
Fort Mill	-	14,059	13,518	541	3.8%	14,093	13,553	540	3.8%	13,737	13,392	345	2.5%
Goose Creek	↓	22,932	21,884	1,048	4.6%	22,965	21,886	1,079	4.7%	22,159	21,532	627	2.8%
Greenville	-	39,315	37,537	1,778	4.5%	39,266	37,503	1,763	4.5%	38,650	37,661	989	2.6%
Greer	↓	19,295	18,511	784	4.1%	19,315	18,507	808	4.2%	19,040	18,534	506	2.7%
Hilton Head Island	↑	18,242	17,558	684	3.7%	18,474	17,807	667	3.6%	17,950	17,524	426	2.4%
Mauldin	↓	14,556	13,928	628	4.3%	14,557	13,915	642	4.4%	14,328	13,974	354	2.5%
Mount Pleasant	↓	55,591	53,821	1,770	3.2%	55,848	53,981	1,867	3.3%	54,081	53,022	1,059	2.0%
Myrtle Beach	↑	16,486	15,617	869	5.3%	16,704	15,913	791	4.7%	16,374	15,823	551	3.4%
North Augusta	↑	10,996	10,529	467	4.2%	11,030	10,586	444	4.0%	10,857	10,589	268	2.5%
North Charleston	↓	62,366	59,781	2,585	4.1%	62,606	59,929	2,677	4.3%	60,485	58,881	1,604	2.7%
Rock Hill	↓	42,652	40,438	2,214	5.2%	42,802	40,541	2,261	5.3%	41,361	40,060	1,301	3.1%
Simpsonville	↓	14,462	13,841	621	4.3%	14,469	13,828	641	4.4%	14,248	13,887	361	2.5%
Spartanburg	↓	17,550	16,576	974	5.5%	17,596	16,611	985	5.6%	17,099	16,483	616	3.6%
Summerville	↑	28,066	26,916	1,150	4.1%	28,066	26,938	1,128	4.0%	27,203	26,491	712	2.6%
Sumter	-	15,336	14,360	976	6.4%	15,381	14,392	989	6.4%	14,718	14,126	592	4.0%

Current month's estimates are preliminary. All data are subject to revision.

Substate estimates are not seasonally adjusted and may diverge from state-level figures.

MONTHLY UNEMPLOYMENT SINCE JANUARY 2020

MONTHLY UNEMPLOYMENT RATE SINCE JANUARY 2020

Labor Market Information

SC Department of Employment and Workforce
Labor Market Information Division
Columbia, South Carolina 29202
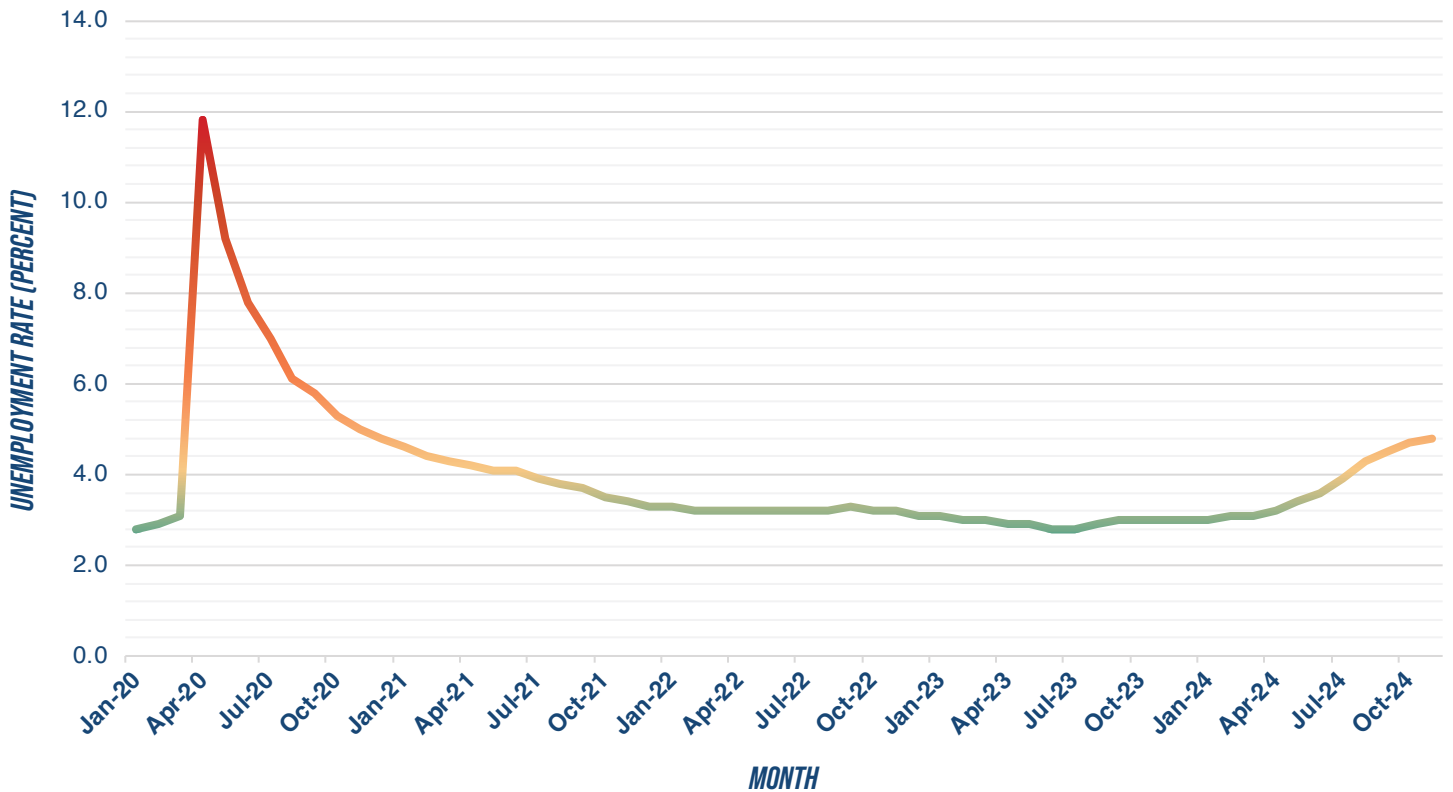
MONTHLY LABOR FORCE PARTICIPATION RATE SINCE JANUARY 2020
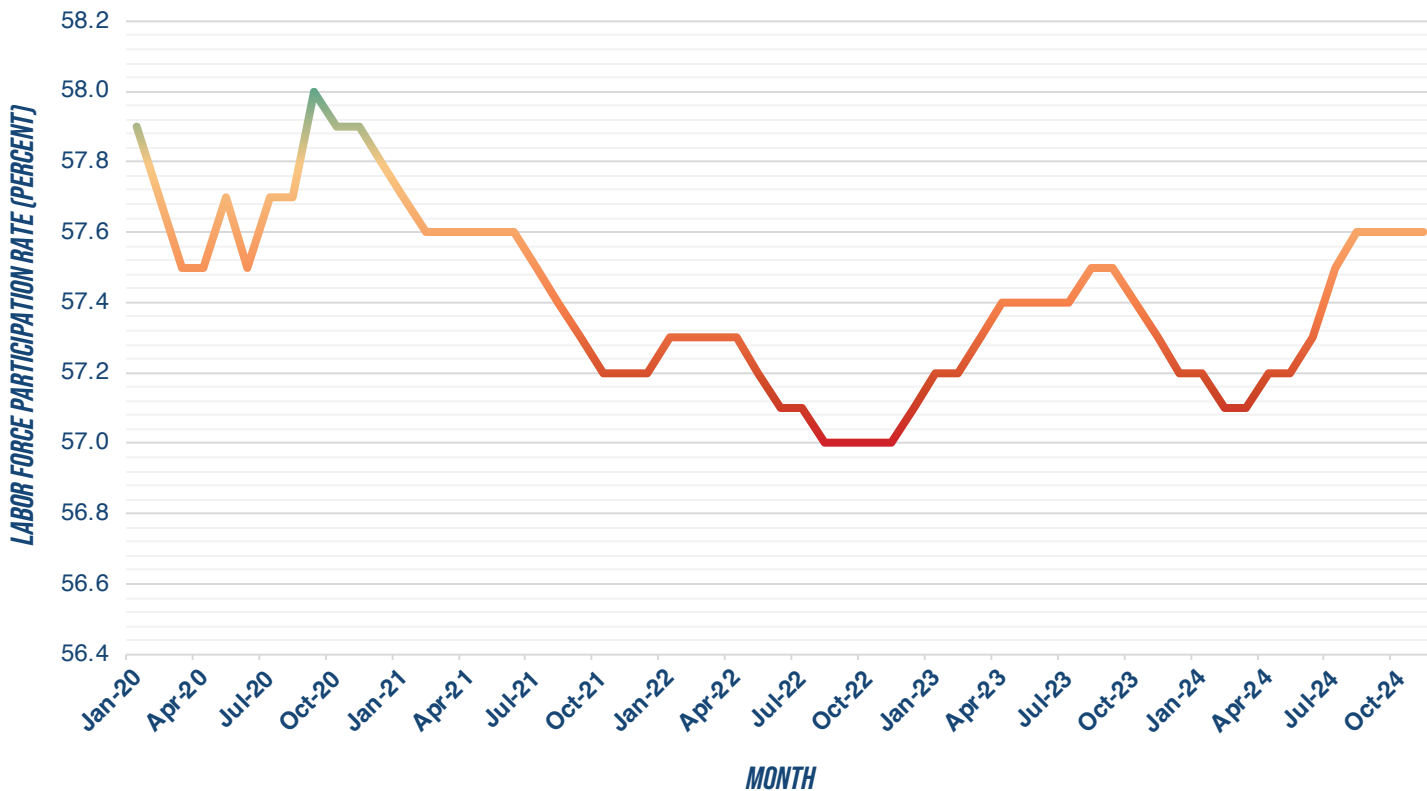
MONTHLY EMPLOYMENT SINCE JANUARY 2020

SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce
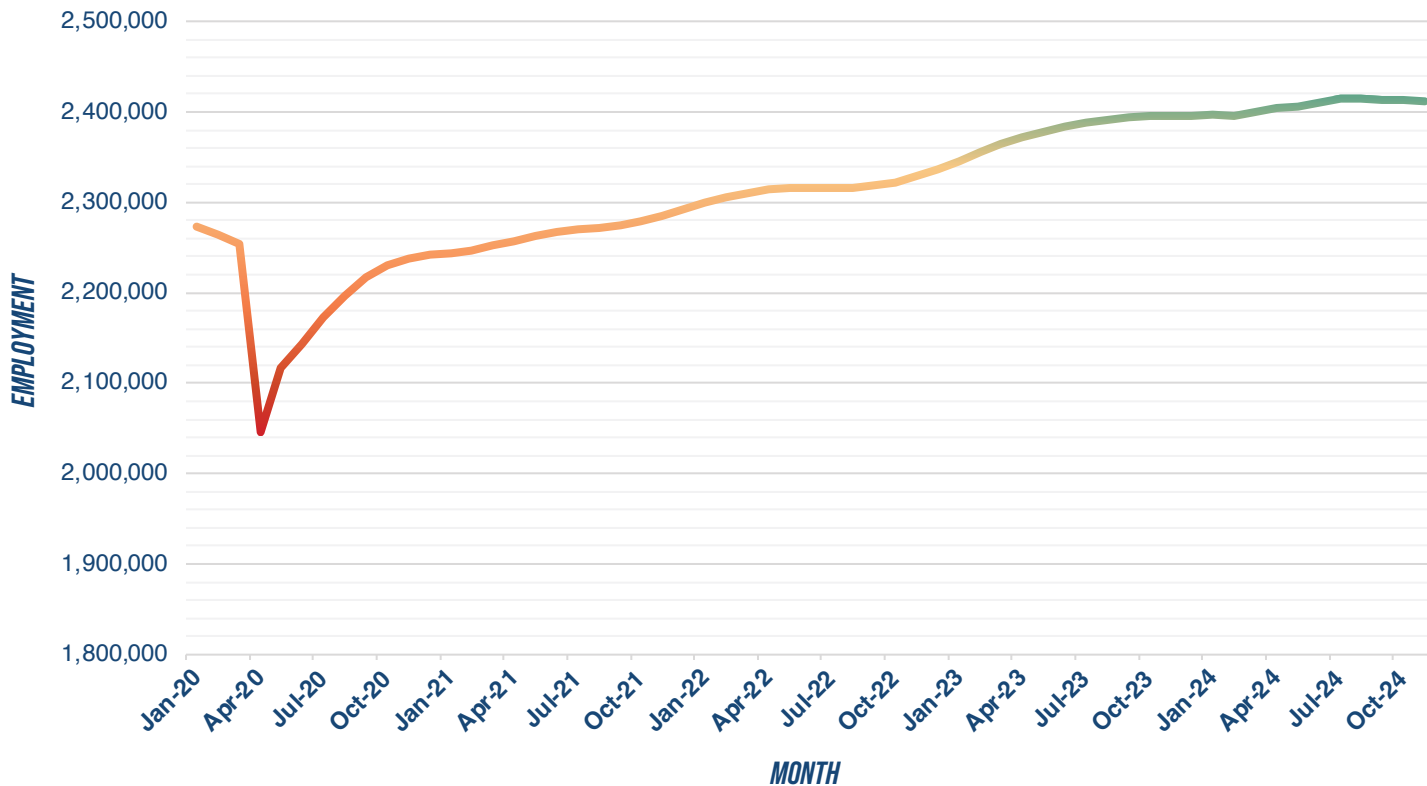
CURRENT EMPLOYMENT STATISTICS
Seasonally Adjusted – Year-Over-Year Change

NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA
SEASONALLY ADJUSTED
NOVEMBER 2024

AREA	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	**2,395,900**	**2,391,700**	**2,334,300**	**+4,200**	**+0.2%**	**+61,600**	**+2.6%**
Charleston-North Charleston	433,800	433,500	421,000	+300	+0.1%	+12,800	+3.0%
Columbia	436,000	435,600	429,500	+400	+0.1%	+6,500	+1.5%
Florence	99,600	99,700	96,700	-100	-0.1%	+2,900	+3.0%
Greenville-Anderson-Mauldin	469,400	467,700	465,200	+1,700	+0.4%	+4,200	+0.9%
Hilton Head Island-Bluffton-Beaufort	91,900	92,200	90,300	-300	-0.3%	+1,600	+1.8%
Myrtle Beach-Conway-North Myrtle Beach	196,400	196,600	196,300	-200	-0.1%	+100	+0.1%
Spartanburg	177,000	176,800	173,100	+200	+0.1%	+3,900	+2.3%
Sumter	39,700	39,500	38,400	+200	+0.5%	+1,300	+3.4%

NOTE: *Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.*

NONFARM PAYROLL BY ECONOMIC SECTOR
SEASONALLY ADJUSTED (IN THOUSANDS)
NOVEMBER 2024

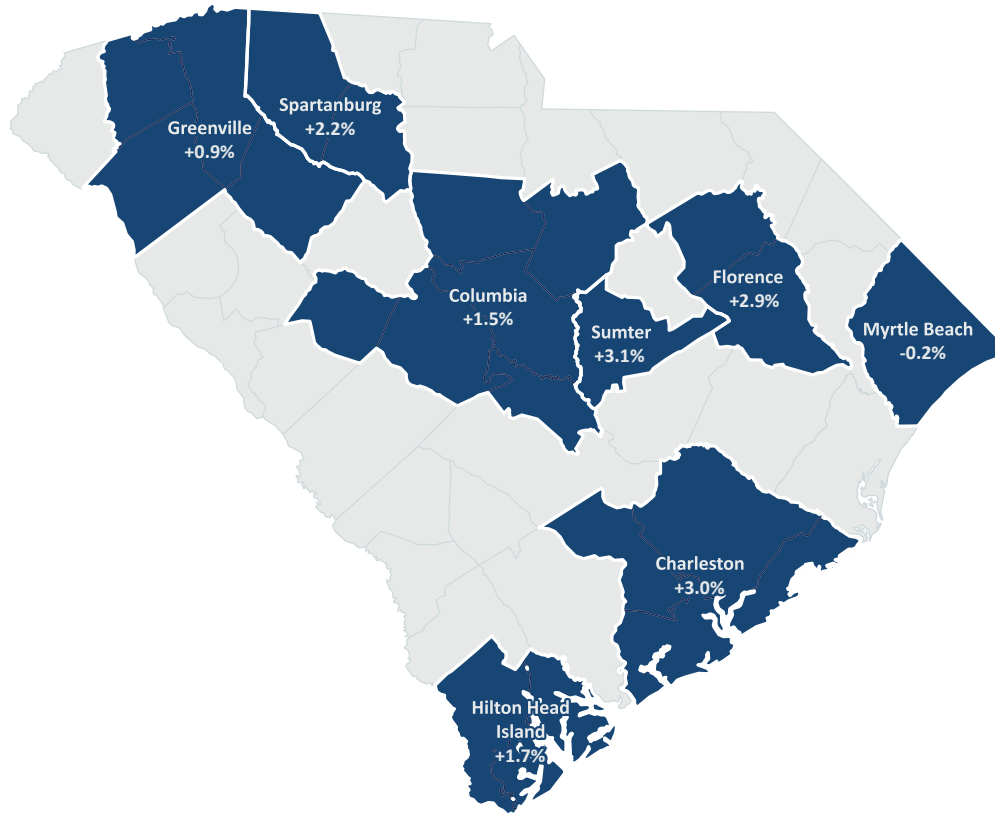|	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,395.9	2,391.7	2,334.3	+4.2	+0.2%	+61.6	+2.6%
Total Private	2,011.7	2,008.7	1,962.3	+3.0	+0.1%	+49.4	+2.5%
Goods Producing	393.3	394.9	385.4	-1.6	-0.4%	+7.9	+2.0%
Mining, Logging, and Construction	127.2	128.4	120.5	-1.2	-0.9%	+6.7	+5.6%
Mining and Logging	4.8	4.8	4.5	0.0	0.0%	+0.3	+6.7%
Construction	122.4	123.6	116.0	-1.2	-1.0%	+6.4	+5.5%
Manufacturing	266.1	266.5	264.9	-0.4	-0.2%	+1.2	+0.5%
Durable Goods	163.3	163.0	161.0	+0.3	+0.2%	+2.3	+1.4%
Non-Durable Goods	102.8	103.5	103.9	-0.7	-0.7%	-1.1	-1.1%
Service-Providing	2,002.6	1,996.8	1,948.9	+5.8	+0.3%	+53.7	+2.8%
Private Service Providing	1,618.4	1,613.8	1,576.9	+4.6	+0.3%	+41.5	+2.6%
Trade, Transportation, and Utilities	450.4	449.7	442.6	+0.7	+0.2%	+7.8	+1.8%
Wholesale Trade	85.5	85.0	83.7	+0.5	+0.6%	+1.8	+2.2%
Retail Trade	267.5	266.9	264.2	+0.6	+0.2%	+3.3	+1.2%
Transportation, Warehousing, and Utilities	97.4	97.8	94.7	-0.4	-0.4%	+2.7	+2.9%
Information	30.3	30.3	28.7	0.0	0.0%	+1.6	+5.6%
Financial Activities	124.9	124.2	123.5	+0.7	+0.6%	+1.4	+1.1%
Finance and Insurance	88.8	88.6	87.9	+0.2	+0.2%	+0.9	+1.0%
Real Estate and Rental and Leasing	36.1	35.6	35.6	+0.5	+1.4%	+0.5	+1.4%
Professional and Business Services	327.1	322.7	314.4	+4.4	+1.4%	+12.7	+4.0%
Professional, Scientific, and Technical Services	141.7	140.7	131.4	+1.0	+0.7%	+10.3	+7.8%
Management of Companies and Enterprises	25.7	25.3	24.6	+0.4	+1.6%	+1.1	+4.5%
Administrative and Support and Waste Management and Remediation Services	159.7	156.7	158.4	+3.0	+1.9%	+1.3	+0.8%
Education and Health Services	305.1	305.3	290.4	-0.2	-0.1%	+14.7	+5.1%
Educational Services	51.8	51.6	48.5	+0.2	+0.4%	+3.3	+6.8%
Health Care Services	253.3	253.7	241.9	-0.4	-0.2%	+11.4	+4.7%
Leisure and Hospitality	291.9	290.5	288.7	+1.4	+0.5%	+3.2	+1.1%
Arts, Entertainment, and Recreation	42.0	41.2	37.4	+0.8	+1.9%	+4.6	+12.3%
Accommodation and Food Services	249.9	249.3	251.3	+0.6	+0.2%	-1.4	-0.6%
Other Services	88.7	91.1	88.6	-2.4	-2.6%	+0.1	+0.1%
Government	384.2	383.0	372.0	+1.2	+0.3%	+12.2	+3.3%
Federal Government	38.3	38.3	36.7	0.0	0.0%	+1.6	+4.4%
State Government	109.7	109.8	107.2	-0.1	-0.1%	+2.5	+2.3%
Local Government	236.2	234.9	228.1	+1.3	+0.6%	+8.1	+3.6%

CURRENT EMPLOYMENT STATISTICS
Not Seasonally Adjusted — Year-Over-Year Change

	NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA NOT SEASONALLY ADJUSTED NOVEMBER 2024						
				OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
AREA	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	2,408,300	2,396,800	2,348,800	+11,500	+0.5%	+59,500	+2.5%
Charleston-North Charleston	436,800	434,200	424,100	+2,600	+0.6%	+12,700	+3.0%
Columbia	438,800	437,700	432,500	+1,100	+0.3%	+6,300	+1.5%
Florence	100,300	99,900	97,500	+400	+0.4%	+2,800	+2.9%
Greenville-Anderson-Mauldin	473,600	469,300	469,300	+4,300	+0.9%	+4,300	+0.9%
Hilton Head Island-Bluffton-Beaufort	91,600	91,800	90,100	-200	-0.2%	+1,500	+1.7%
Myrtle Beach-Conway-North Myrtle Beach	194,000	195,900	194,300	-1,900	-1.0%	-300	-0.2%
Spartanburg	178,200	177,300	174,400	+900	+0.5%	+3,800	+2.2%
Sumter	39,800	39,400	38,500	+400	+1.0%	+1,300	+3.4%

NOTE: *Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.*

NONFARM PAYROLL BY ECONOMIC SECTOR
NOT SEASONALLY ADJUSTED
NOVEMBER 2024

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,408,300	2,396,800	2,348,800	+11,500	+0.5%	+59,500	+2.5%
Total Private	2,017,900	2,011,100	1,970,000	+6,800	+0.3%	+47,900	+2.4%
Goods Producing	393,500	394,200	386,000	-700	-0.2%	+7,500	+1.9%
Mining, Logging and Construction	127,800	128,700	120,700	-900	-0.7%	+7,100	+5.9%
Mining and Logging	4,800	4,800	4,500	0	0.0%	+300	+6.7%
Construction	123,000	123,900	116,200	-900	-0.7%	+6,800	+5.9%
Construction of Buildings	30,700	30,800	27,900	-100	-0.3%	+2,800	+10.0%
Heavy and Civil Engineering Construction	18,900	19,000	17,700	-100	-0.5%	+1,200	+6.8%
Specialty Trade Contractors	73,400	74,100	70,600	-700	-0.9%	+2,800	+4.0%
Manufacturing	265,700	265,500	265,300	+200	+0.1%	+400	+0.2%
Durable Goods	162,800	162,500	161,000	+300	+0.2%	+1,800	+1.1%
Fabricated Metal Product Manufacturing	24,700	24,600	24,200	+100	+0.4%	+500	+2.1%
Transportation Equipment Manufacturing	53,300	53,500	52,200	-200	-0.4%	+1,100	+2.1%
Non-Durable Goods	102,900	103,000	104,300	-100	-0.1%	-1,400	-1.3%
Textile Mills	11,300	11,300	11,800	0	0.0%	-500	-4.2%
Plastics and Rubber Products Manufacturing	26,200	26,300	26,800	-100	-0.4%	-600	-2.2%
Service-Providing	2,014,800	2,002,600	1,962,800	+12,200	+0.6%	+52,000	+2.6%
Private Service Providing	1,624,400	1,616,900	1,584,000	+7,500	+0.5%	+40,400	+2.6%
Trade, Transportation, and Utilities	454,300	449,100	447,600	+5,200	+1.2%	+6,700	+1.5%
Wholesale Trade	84,900	85,300	83,200	-400	-0.5%	+1,700	+2.0%
Merchant Wholesalers, Durable Goods	45,000	45,900	43,900	-900	-2.0%	+1,100	+2.5%
Merchant Wholesalers, Nondurable Goods	24,300	24,100	24,100	+200	+0.8%	+200	+0.8%
Retail Trade	270,800	266,500	267,900	+4,300	+1.6%	+2,900	+1.1%
Motor Vehicle and Parts Dealers	34,600	34,500	34,600	+100	+0.3%	0	0.0%
Food and Beverage Stores	54,800	54,100	54,500	+700	+1.3%	+300	+0.6%
Health and Personal Care Stores	15,300	15,100	16,200	+200	+1.3%	-900	-5.6%
Clothing and Clothing Accessories Stores	18,800	17,900	18,800	+900	+5.0%	0	0.0%
General Merchandise Stores	63,900	61,500	62,600	+2,400	+3.9%	+1,300	+2.1%
Transportation, Warehousing, and Utilities	98,600	97,300	96,500	+1,300	+1.3%	+2,100	+2.2%
Utilities	11,400	11,400	11,300	0	0.0%	+100	+0.9%
Transportation and Warehousing	87,200	85,900	85,200	+1,300	+1.5%	+2,000	+2.3%
Information	30,100	30,300	28,500	-200	-0.7%	+1,600	+5.6%
Financial Activities	125,200	124,600	123,800	+600	+0.5%	+1,400	+1.1%
Finance and Insurance	89,400	88,800	88,600	+600	+0.7%	+800	+0.9%
Credit Intermediation and Related Activities including Monetary Authorities	37,000	37,000	37,200	0	0.0%	-200	-0.5%
Real Estate and Rental and Leasing	35,800	35,800	35,200	0	0.0%	+600	+1.7%
Professional and Business Services	332,200	325,700	319,500	+6,500	+2.0%	+12,700	+4.0%
Professional, Scientific, and Technical Services	142,500	141,100	131,900	+1,400	+1.0%	+10,600	+8.0%
Architectural, Engineering, and Related Services	24,800	24,700	23,900	+100	+0.4%	+900	+3.8%
Management of Companies and Enterprises	25,600	25,300	24,400	+300	+1.2%	+1,200	+4.9%
Administrative and Support and Waste Management and Remediation Services	164,100	159,300	163,200	+4,800	+3.0%	+900	+0.6%
Administrative and Support Services	150,900	146,100	150,200	+4,800	+3.3%	+700	+0.5%
Employment Services	69,600	64,200	72,100	+5,400	+8.4%	-2,500	-3.5%
Services to Buildings and Dwellings	36,100	36,300	35,000	-200	-0.6%	+1,100	+3.1%
Education and Health Services	308,700	307,900	293,700	+800	+0.3%	+15,000	+5.1%
Educational Services	54,300	53,600	50,900	+700	+1.3%	+3,400	+6.7%
Health Care and Social Assistance	254,400	254,300	242,800	+100	0.0%	+11,600	+4.8%
Ambulatory Health Care Services	119,800	120,900	114,900	-1,100	-0.9%	+4,900	+4.3%
Hospitals	44,200	44,100	42,000	+100	+0.2%	+2,200	+5.2%
Nursing and Residential Care Facilities	45,800	44,900	43,800	+900	+2.0%	+2,000	+4.6%
Leisure and Hospitality	284,900	288,500	282,200	-3,600	-1.2%	+2,700	+1.0%
Arts, Entertainment, and Recreation	40,500	40,000	36,000	+500	+1.3%	+4,500	+12.5%
Amusement, Gambling, and Recreation Industries	31,400	32,100	28,900	-700	-2.2%	+2,500	+8.7%
Accommodation and Food Services	244,400	248,500	246,200	-4,100	-1.6%	-1,800	-0.7%
Accommodation	32,100	33,200	32,600	-1,100	-3.3%	-500	-1.5%
Food Services and Drinking Places	212,300	215,300	213,600	-3,000	-1.4%	-1,300	-0.6%
Other Services	89,000	90,800	88,700	-1,800	-2.0%	+300	+0.3%
Repair and Maintenance	25,800	26,100	25,500	-300	-1.1%	+300	+1.2%
Personal and Laundry Services	20,400	20,700	20,800	-300	-1.4%	-400	-1.9%
Government	390,400	385,700	378,800	+4,700	+1.2%	+11,600	+3.1%
Federal Government	38,600	38,300	37,100	+300	+0.8%	+1,500	+4.0%
State Government	112,700	111,700	110,700	+1,000	+0.9%	+2,000	+1.8%
State Government Educational Services	50,400	49,400	50,900	+1,000	+2.0%	-500	-1.0%
State Government Excluding Education	62,300	62,300	59,800	0	0.0%	+2,500	+4.2%
Local Government	239,100	235,700	231,000	+3,400	+1.4%	+8,100	+3.5%
Local Government Educational Services	115,600	114,800	113,000	+800	+0.7%	+2,600	+2.3%
Local Government Excluding Educational Services	123,500	120,900	118,000	+2,600	+2.2%	+5,500	+4.7%

TOTAL PRIVATE NSA STATEWIDE HOURS AND EARNINGS BY MSA

AVERAGE WEEKLY EARNINGS (AWE)

AREA	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	$1,159.95	$1,146.62	$1,126.08	+$13.33	+1.2%	+$33.87	+3.0%
Columbia	$1,011.58	$1,025.12	$983.93	-$13.54	-1.3%	+$27.65	+2.8%
Florence	$725.68	$730.19	$741.51	-$4.51	-0.6%	-$15.83	-2.1%
Greenville-Anderson-Mauldin	$1,093.09	$1,129.97	$1,127.12	-$36.88	-3.3%	-$34.03	-3.0%
Hilton Head Island-Bluffton-Beaufort	$810.35	$839.05	$770.70	-$28.70	-3.4%	+$39.65	+5.1%
Myrtle Beach-Conway-North Myrtle Beach	$850.39	$860.90	$864.78	-$10.51	-1.2%	-$14.39	-1.7%
Spartanburg	$1,039.73	$1,071.80	$954.38	-$32.07	-3.0%	+$85.35	+8.9%
Sumter	$957.37	$973.06	$895.65	-$15.69	-1.6%	+$61.72	+6.9%

AVERAGE WEEKLY HOURS (AWH)

AREA	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	33.7	33.4	34.0	+0.3	+0.9%	-0.3	-0.9%
Columbia	33.9	34.4	34.2	-0.5	-1.5%	-0.3	-0.9%
Florence	32.6	32.7	32.1	-0.1	-0.3%	+0.5	+1.6%
Greenville-Anderson-Mauldin	33.8	34.2	34.5	-0.4	-1.2%	-0.7	-2.0%
Hilton Head Island-Bluffton-Beaufort	30.8	30.6	30.2	+0.2	+0.7%	+0.6	+2.0%
Myrtle Beach-Conway-North Myrtle Beach	30.7	31.5	31.7	-0.8	-2.5%	-1.0	-3.2%
Spartanburg	34.6	33.8	33.7	+0.8	+2.4%	+0.9	+2.7%
Sumter	32.3	33.6	35.0	-1.3	-3.9%	-2.7	-7.7%

AVERAGE HOURLY EARNINGS (AHE)

AREA	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	$34.42	$34.33	$33.12	+$0.09	+0.3%	+$1.30	+3.9%
Columbia	$29.84	$29.80	$28.77	+$0.04	+0.1%	+$1.07	+3.7%
Florence	$22.26	$22.33	$23.10	-$0.07	-0.3%	-$0.84	-3.6%
Greenville-Anderson-Mauldin	$32.34	$33.04	$32.67	-$0.70	-2.1%	-$0.33	-1.0%
Hilton Head Island-Bluffton-Beaufort	$26.31	$27.42	$25.52	-$1.11	-4.0%	+$0.79	+3.1%
Myrtle Beach-Conway-North Myrtle Beach	$27.70	$27.33	$27.28	+$0.37	+1.4%	+$0.42	+1.5%
Spartanburg	$30.05	$31.71	$28.32	-$1.66	-5.2%	+$1.73	+6.1%
Sumter	$29.64	$28.96	$25.59	+$0.68	+2.3%	+$4.05	+15.8%

Current month's estimates are preliminary. All data are subject to revision.

NSA STATEWIDE HOURS AND EARNINGS BY INDUSTRY

AVERAGE WEEKLY EARNINGS (AWE)

INDUSTRY TITLE	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	*$1,062.43*	*$1,054.25*	*$1,035.96*	*+$8.18*	*+0.8%*	*+$26.47*	*+2.6%*
Goods Producing	$1,346.80	$1,356.03	$1,341.83	-$9.23	-0.7%	+$4.97	+0.4%
Construction	$1,345.14	$1,396.51	$1,271.54	-$51.37	-3.7%	+$73.60	+5.8%
Manufacturing	$1,383.89	$1,359.46	$1,391.13	+$24.43	+1.8%	-$7.24	-0.5%
Private Service Providing	$992.21	$982.10	$961.03	+$10.11	+1.0%	+$31.18	+3.2%
Trade, Transportation, and Utilities	$897.98	$921.20	$881.46	-$23.22	-2.5%	+$16.52	+1.9%
Financial Activities	$1,315.33	$1,285.46	$1,251.03	+$29.87	+2.3%	+$64.30	+5.1%
Professional and Business Services	$1,376.16	$1,330.69	$1,249.64	+$45.47	+3.4%	+$126.52	+10.1%
Education and Health Services	$1,034.84	$1,040.08	$1,033.88	-$5.24	-0.5%	+$0.96	+0.1%
Leisure and Hospitality	$466.28	$482.81	$468.75	-$16.53	-3.4%	-$2.47	-0.5%
Other Services	$999.60	$1,010.69	$1,009.47	-$11.09	-1.1%	-$9.87	-1.0%

AVERAGE WEEKLY HOURS (AWH)

INDUSTRY TITLE	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	*33.6*	*33.5*	*34.1*	*+0.1*	*+0.3%*	*-0.5*	*-1.5%*
Goods Producing	39.6	39.0	40.6	+0.6	+1.5%	-1.0	-2.5%
Construction	40.7	41.6	42.3	-0.9	-2.2%	-1.6	-3.8%
Manufacturing	40.5	39.2	40.7	+1.3	+3.3%	-0.2	-0.5%
Private Service Providing	32.1	32.2	32.5	-0.1	-0.3%	-0.4	-1.2%
Trade, Transportation, and Utilities	32.5	32.9	33.2	-0.4	-1.2%	-0.7	-2.1%
Financial Activities	36.7	36.2	37.4	+0.5	+1.4%	-0.7	-1.9%
Professional and Business Services	37.6	37.4	36.7	+0.2	+0.5%	+0.9	+2.5%
Education and Health Services	31.9	31.7	32.4	+0.2	+0.6%	-0.5	-1.5%
Leisure and Hospitality	24.4	24.9	24.1	-0.5	-2.0%	+0.3	+1.2%
Other Services	33.6	32.9	34.5	+0.7	+2.1%	-0.9	-2.6%

AVERAGE HOURLY EARNINGS (AHE)

INDUSTRY TITLE	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	*$31.62*	*$31.47*	*$30.38*	*+$0.15*	*+0.5%*	*+$1.24*	*+4.1%*
Goods Producing	$34.01	$34.77	$33.05	-$0.76	-2.2%	+$0.96	+2.9%
Construction	$33.05	$33.57	$30.06	-$0.52	-1.5%	+$2.99	+9.9%
Manufacturing	$34.17	$34.68	$34.18	-$0.51	-1.5%	-$0.01	0.0%
Private Service Providing	$30.91	$30.50	$29.57	+$0.41	+1.3%	+$1.34	+4.5%
Trade, Transportation, and Utilities	$27.63	$28.00	$26.55	-$0.37	-1.3%	+$1.08	+4.1%
Financial Activities	$35.84	$35.51	$33.45	+$0.33	+0.9%	+$2.39	+7.1%
Professional and Business Services	$36.60	$35.58	$34.05	+$1.02	+2.9%	+$2.55	+7.5%
Education and Health Services	$32.44	$32.81	$31.91	-$0.37	-1.1%	+$0.53	+1.7%
Leisure and Hospitality	$19.11	$19.39	$19.45	-$0.28	-1.4%	-$0.34	-1.7%
Other Services	$29.75	$30.72	$29.26	-$0.97	-3.2%	+$0.49	+1.7%

NONFARM PAYROLL BY ECONOMIC SECTOR
CHARLESTON-NORTH CHARLESTON MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	436,800	434,200	424,100	+2,600	+0.6%	+12,700	+3.0%
Total Private	363,300	361,400	353,600	+1,900	+0.5%	+9,700	+2.7%
Goods Producing	59,400	59,600	56,300	-200	-0.3%	+3,100	+5.5%
Service-Providing	377,400	374,600	367,800	+2,800	+0.7%	+9,600	+2.6%
Private Service Providing	303,900	301,800	297,300	+2,100	+0.7%	+6,600	+2.2%
Mining, Logging, and Construction	24,700	24,900	22,800	-200	-0.8%	+1,900	+8.3%
Manufacturing	34,700	34,700	33,500	0	0.0%	+1,200	+3.6%
Trade, Transportation, and Utilities	79,900	78,700	77,500	+1,200	+1.5%	+2,400	+3.1%
Wholesale Trade	13,400	13,400	13,200	0	0.0%	+200	+1.5%
Retail Trade	46,300	45,600	44,400	+700	+1.5%	+1,900	+4.3%
General Merchandise Stores	8,800	8,400	8,300	+400	+4.8%	+500	+6.0%
Transportation, Warehousing, and Utilities	20,200	19,700	19,900	+500	+2.5%	+300	+1.5%
Information	8,400	8,500	7,800	-100	-1.2%	+600	+7.7%
Financial Activities	22,200	22,200	21,500	0	0.0%	+700	+3.3%
Professional and Business Services	70,100	69,300	69,400	+800	+1.2%	+700	+1.0%
Administrative and Support and Waste Management	29,200	28,600	29,500	+600	+2.1%	-300	-1.0%
Education and Health Services	51,000	50,400	49,100	+600	+1.2%	+1,900	+3.9%
Leisure and Hospitality	55,000	55,300	55,100	-300	-0.5%	-100	-0.2%
Accommodation and Food Services	47,600	47,800	47,800	-200	-0.4%	-200	-0.4%
Food Services and Drinking Places	39,500	39,400	39,200	+100	+0.3%	+300	+0.8%
Other Services	17,300	17,400	16,900	-100	-0.6%	+400	+2.4%
Government	73,500	72,800	70,500	+700	+1.0%	+3,000	+4.3%
Federal Government	12,200	12,100	11,700	+100	+0.8%	+500	+4.3%
State Government	30,100	30,100	28,500	0	0.0%	+1,600	+5.6%
Local Government	31,200	30,600	30,300	+600	+2.0%	+900	+3.0%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
COLUMBIA MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	**438,800**	**437,700**	**432,500**	**+1,100**	**+0.3%**	**+6,300**	**+1.5%**
Total Private	354,200	353,000	348,600	+1,200	+0.3%	+5,600	+1.6%
Goods Producing	51,400	51,500	50,200	-100	-0.2%	+1,200	+2.4%
Service-Providing	387,400	386,200	382,300	+1,200	+0.3%	+5,100	+1.3%
Private Service Providing	302,800	301,500	298,400	+1,300	+0.4%	+4,400	+1.5%
Mining, Logging, and Construction	18,600	18,600	18,000	0	0.0%	+600	+3.3%
Manufacturing	32,800	32,900	32,200	-100	-0.3%	+600	+1.9%
Trade, Transportation, and Utilities	80,100	78,900	80,200	+1,200	+1.5%	-100	-0.1%
Wholesale Trade	17,300	17,300	17,100	0	0.0%	+200	+1.2%
Retail Trade	45,000	44,100	45,200	+900	+2.0%	-200	-0.4%
Transportation, Warehousing, and Utilities	17,800	17,500	17,900	+300	+1.7%	-100	-0.6%
Information	5,100	5,100	4,800	0	0.0%	+300	+6.3%
Financial Activities	39,300	38,700	37,800	+600	+1.6%	+1,500	+4.0%
Credit Intermediation and Related Activities including Monetary Authorities - Central Bank	7,600	7,600	7,600	0	0.0%	0	0.0%
Professional and Business Services	59,600	58,500	57,200	+1,100	+1.9%	+2,400	+4.2%
Administrative and Support and Waste Management	31,500	30,800	30,500	+700	+2.3%	+1,000	+3.3%
Education and Health Services	59,400	60,400	58,600	-1,000	-1.7%	+800	+1.4%
Leisure and Hospitality	41,000	41,400	41,600	-400	-1.0%	-600	-1.4%
Food Services and Drinking Places	34,300	34,600	34,800	-300	-0.9%	-500	-1.4%
Other Services	18,300	18,500	18,200	-200	-1.1%	+100	+0.5%
Government	84,600	84,700	83,900	-100	-0.1%	+700	+0.8%
Federal Government	12,100	12,100	12,000	0	0.0%	+100	+0.8%
State Government	36,500	36,500	36,200	0	0.0%	+300	+0.8%
Local Government	36,000	36,100	35,700	-100	-0.3%	+300	+0.8%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
GREENVILLE-ANDERSON-MAULDIN MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	473,600	469,300	469,300	+4,300	+0.9%	+4,300	+0.9%
Total Private	412,300	408,500	407,100	+3,800	+0.9%	+5,200	+1.3%
Goods Producing	84,300	84,700	85,100	-400	-0.5%	-800	-0.9%
Service-Providing	389,300	384,600	384,200	+4,700	+1.2%	+5,100	+1.3%
Private Service Providing	328,000	323,800	322,000	+4,200	+1.3%	+6,000	+1.9%
Mining, Logging, and Construction	23,700	24,200	22,700	-500	-2.1%	+1,000	+4.4%
Manufacturing	60,600	60,500	62,400	+100	+0.2%	-1,800	-2.9%
Trade, Transportation, and Utilities	85,600	84,300	85,300	+1,300	+1.5%	+300	+0.4%
Wholesale Trade	21,400	21,500	21,000	-100	-0.5%	+400	+1.9%
Retail Trade	48,800	47,700	49,200	+1,100	+2.3%	-400	-0.8%
Transportation, Warehousing, and Utilities	15,400	15,100	15,100	+300	+2.0%	+300	+2.0%
Information	6,600	6,600	6,200	0	0.0%	+400	+6.5%
Financial Activities	22,800	22,500	23,000	+300	+1.3%	-200	-0.9%
Professional and Business Services	76,900	74,800	77,400	+2,100	+2.8%	-500	-0.6%
Professional, Scientific, and Technical Services	31,700	31,400	30,800	+300	+1.0%	+900	+2.9%
Management of Companies and Enterprises	6,900	6,900	7,000	0	0.0%	-100	-1.4%
Administrative and Support and Waste Management	38,300	36,500	39,600	+1,800	+4.9%	-1,300	-3.3%
Education and Health Services	65,800	65,600	62,700	+200	+0.3%	+3,100	+4.9%
Educational Services	14,100	13,900	13,400	+200	+1.4%	+700	+5.2%
Health Care and Social Assistance	51,700	51,700	49,300	0	0.0%	+2,400	+4.9%
Leisure and Hospitality	54,100	53,600	51,000	+500	+0.9%	+3,100	+6.1%
Other Services	16,200	16,400	16,400	-200	-1.2%	-200	-1.2%
Government	61,300	60,800	62,200	+500	+0.8%	-900	-1.4%
Federal Government	3,100	3,100	3,100	0	0.0%	0	0.0%
State Government	12,200	12,000	13,700	+200	+1.7%	-1,500	-10.9%
Local Government	46,000	45,700	45,400	+300	+0.7%	+600	+1.3%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
MYRTLE BEACH-CONWAY-NORTH MYRTLE BEACH MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	*194,000*	*195,900*	*194,300*	*-1,900*	*-1.0%*	*-300*	*-0.2%*
Total Private	167,500	169,600	168,500	-2,100	-1.2%	-1,000	-0.6%
Goods Producing	18,300	18,600	18,100	-300	-1.6%	+200	+1.1%
Service-Providing	175,700	177,300	176,200	-1,600	-0.9%	-500	-0.3%
Private Service Providing	149,200	151,000	150,400	-1,800	-1.2%	-1,200	-0.8%
Mining, Logging, and Construction	12,900	13,100	12,700	-200	-1.5%	+200	+1.6%
Manufacturing	5,400	5,500	5,400	-100	-1.8%	0	0.0%
Trade, Transportation, and Utilities	44,000	43,500	43,500	+500	+1.1%	+500	+1.1%
Wholesale Trade	4,100	4,100	4,100	0	0.0%	0	0.0%
Retail Trade	34,500	34,100	33,900	+400	+1.2%	+600	+1.8%
Transportation, Warehousing, and Utilities	5,400	5,300	5,500	+100	+1.9%	-100	-1.8%
Information	2,800	2,800	2,700	0	0.0%	+100	+3.7%
Financial Activities	10,100	10,500	10,600	-400	-3.8%	-500	-4.7%
Professional and Business Services	20,500	20,400	20,300	+100	+0.5%	+200	+1.0%
Education and Health Services	23,400	23,300	22,500	+100	+0.4%	+900	+4.0%
Leisure and Hospitality	41,300	43,300	43,800	-2,000	-4.6%	-2,500	-5.7%
Accommodation and Food Services	34,500	36,600	36,300	-2,100	-5.7%	-1,800	-5.0%
Food Services and Drinking Places	29,200	30,800	29,400	-1,600	-5.2%	-200	-0.7%
Other Services	7,100	7,200	7,000	-100	-1.4%	+100	+1.4%
Government	26,500	26,300	25,800	+200	+0.8%	+700	+2.7%
Federal Government	1,700	1,600	1,600	+100	+6.3%	+100	+6.3%
State Government	4,200	4,200	4,400	0	0.0%	-200	-4.5%
Local Government	20,600	20,500	19,800	+100	+0.5%	+800	+4.0%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
SPARTANBURG MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	178,200	177,300	174,400	+900	+0.5%	+3,800	+2.2%
Total Private	147,300	147,000	145,700	+300	+0.2%	+1,600	+1.1%
Goods Producing	48,300	48,400	47,400	-100	-0.2%	+900	+1.9%
Service-Providing	129,900	128,900	127,000	+1,000	+0.8%	+2,900	+2.3%
Private Service Providing	99,000	98,600	98,300	+400	+0.4%	+700	+0.7%
Mining, Logging, and Construction	8,700	8,700	8,100	0	0.0%	+600	+7.4%
Manufacturing	39,600	39,700	39,300	-100	-0.3%	+300	+0.8%
Durable Goods	27,400	27,500	26,900	-100	-0.4%	+500	+1.9%
Non-Durable Goods	12,200	12,200	12,400	0	0.0%	-200	-1.6%
Trade, Transportation, and Utilities	36,600	36,200	36,600	+400	+1.1%	0	0.0%
Wholesale Trade	8,200	8,300	8,200	-100	-1.2%	0	0.0%
Retail Trade	18,000	17,700	17,900	+300	+1.7%	+100	+0.6%
Transportation, Warehousing, and Utilities	10,400	10,200	10,500	+200	+2.0%	-100	-1.0%
Information	1,000	1,000	1,000	0	0.0%	0	0.0%
Financial Activities	5,200	5,200	5,200	0	0.0%	0	0.0%
Professional and Business Services	17,300	17,100	17,500	+200	+1.2%	-200	-1.1%
Education and Health Services	17,500	17,400	16,800	+100	+0.6%	+700	+4.2%
Leisure and Hospitality	15,500	15,700	15,400	-200	-1.3%	+100	+0.6%
Other Services	5,900	6,000	5,800	-100	-1.7%	+100	+1.7%
Government	30,900	30,300	28,700	+600	+2.0%	+2,200	+7.7%
Federal Government	700	700	700	0	0.0%	0	0.0%
State Government	4,000	4,000	4,000	0	0.0%	0	0.0%
Local Government	26,200	25,600	24,000	+600	+2.3%	+2,200	+9.2%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
FLORENCE MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	*100,300*	*99,900*	*97,500*	*+400*	*+0.4%*	*+2,800*	*+2.9%*
Total Private	81,700	81,500	79,500	+200	+0.2%	+2,200	+2.8%
Goods Producing	15,400	15,400	15,000	0	0.0%	+400	+2.7%
Service-Providing	84,900	84,500	82,500	+400	+0.5%	+2,400	+2.9%
Private Service Providing	66,300	66,100	64,500	+200	+0.3%	+1,800	+2.8%
Trade, Transportation, and Utilities	20,600	20,300	21,000	+300	+1.5%	-400	-1.9%
Government	18,600	18,400	18,000	+200	+1.1%	+600	+3.3%
Federal Government	800	700	800	+100	+14.3%	0	0.0%
State Government	5,000	5,000	4,900	0	0.0%	+100	+2.0%
Local Government	12,800	12,700	12,300	+100	+0.8%	+500	+4.1%

HILTON HEAD ISLAND-BLUFFTON-BEAUFORT MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	*91,600*	*91,800*	*90,100*	*-200*	*-0.2%*	*+1,500*	*+1.7%*
Total Private	79,400	79,600	78,000	-200	-0.3%	+1,400	+1.8%
Goods Producing	8,600	8,500	8,100	+100	+1.2%	+500	+6.2%
Service-Providing	83,000	83,300	82,000	-300	-0.4%	+1,000	+1.2%
Private Service Providing	70,800	71,100	69,900	-300	-0.4%	+900	+1.3%
Government	12,200	12,200	12,100	0	0.0%	+100	+0.8%

SUMTER MSA
NOVEMBER 2024 (NOT SEASONALLY ADJUSTED)

	NOVEMBER 2024	OCTOBER 2024	NOVEMBER 2023	OCTOBER 2024 TO NOVEMBER 2024		NOVEMBER 2023 TO NOVEMBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	*39,800*	*39,400*	*38,500*	*+400*	*+1.0%*	*+1,300*	*+3.4%*
Total Private	33,700	33,400	32,500	+300	+0.9%	+1,200	+3.7%
Goods Producing	9,800	9,700	9,200	+100	+1.0%	+600	+6.5%
Service-Providing	30,000	29,700	29,300	+300	+1.0%	+700	+2.4%
Private Service Providing	23,900	23,700	23,300	+200	+0.8%	+600	+2.6%
Manufacturing	6,400	6,500	6,600	-100	-1.5%	-200	-3.0%
Government	6,100	6,000	6,000	+100	+1.7%	+100	+1.7%
Federal Government	1,300	1,300	1,300	0	0.0%	0	0.0%
State Government	1,300	1,300	1,300	0	0.0%	0	0.0%
Local Government	3,500	3,400	3,400	+100	+2.9%	+100	+2.9%

LONG-RUN TRENDS

	ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA *1976-2023*						
YEAR	CIVILIAN NON-INSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE (PERCENT)	EMPLOYMENT-POPULATION RATIO (PERCENT)	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE (PERCENT)
1976	2,007,417	64.7%	60.2%	1,299,241	1,207,662	91,579	7.0%
1977	2,061,250	64.4%	60.0%	1,327,423	1,237,495	89,928	6.8%
1978	2,117,667	64.1%	60.5%	1,356,921	1,281,597	75,324	5.6%
1979	2,169,417	63.4%	60.2%	1,375,201	1,306,773	68,428	5.0%
1980	2,221,250	62.8%	58.6%	1,395,675	1,301,796	93,879	6.7%
1981	2,266,583	63.2%	58.0%	1,432,219	1,314,907	117,312	8.2%
1982	2,307,333	64.2%	57.3%	1,482,373	1,322,883	159,490	10.8%
1983	2,341,083	63.2%	56.9%	1,479,137	1,333,162	145,975	9.9%
1984	2,378,500	62.9%	58.5%	1,495,188	1,391,286	103,902	6.9%
1985	2,426,500	63.8%	59.5%	1,548,924	1,443,612	105,312	6.8%
1986	2,455,333	64.9%	60.7%	1,592,306	1,491,069	101,237	6.4%
1987	2,495,333	65.4%	61.8%	1,631,897	1,542,170	89,727	5.5%
1988	2,533,000	65.6%	62.5%	1,660,533	1,583,928	76,605	4.6%
1989	2,566,000	66.0%	62.9%	1,693,438	1,615,009	78,429	4.6%
1990	2,611,843	66.5%	63.3%	1,737,831	1,652,949	84,882	4.9%
1991	2,663,759	66.3%	62.3%	1,767,123	1,659,196	107,927	6.1%
1992	2,699,745	66.7%	62.2%	1,799,677	1,678,803	120,874	6.7%
1993	2,739,480	66.7%	61.8%	1,826,650	1,693,483	133,167	7.3%
1994	2,775,049	66.4%	62.3%	1,841,428	1,727,714	113,714	6.2%
1995	2,813,952	66.2%	62.8%	1,864,221	1,768,540	95,681	5.1%
1996	2,851,104	66.2%	62.4%	1,886,064	1,779,221	106,843	5.7%
1997	2,897,839	66.3%	63.3%	1,920,244	1,834,337	85,907	4.5%
1998	2,945,825	65.9%	63.5%	1,940,846	1,870,270	70,576	3.6%
1999	2,989,560	65.5%	62.8%	1,958,598	1,877,345	81,253	4.1%

ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA
1976-2023

YEAR	CIVILIAN NON-INSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE (PERCENT)	EMPLOYMENT-POPULATION RATIO (PERCENT)	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE (PERCENT)
2000	3,027,367	64.9%	62.5%	1,965,481	1,892,559	72,922	3.7%
2001	3,064,191	63.4%	60.0%	1,941,956	1,839,246	102,710	5.3%
2002	3,098,739	63.1%	59.0%	1,954,548	1,828,735	125,813	6.4%
2003	3,133,915	63.8%	59.2%	1,999,485	1,855,599	143,886	7.2%
2004	3,178,645	64.3%	59.5%	2,043,864	1,891,722	152,142	7.4%
2005	3,234,049	64.0%	59.4%	2,071,111	1,919,644	151,467	7.3%
2006	3,305,437	65.0%	60.5%	2,148,698	2,001,245	147,453	6.9%
2007	3,374,548	63.9%	60.0%	2,155,198	2,024,493	130,705	6.1%
2008	3,439,974	62.8%	58.2%	2,160,084	2,002,903	157,181	7.3%
2009	3,490,448	62.1%	55.0%	2,166,737	1,919,307	247,430	11.4%
2010	3,564,619	61.0%	54.1%	2,174,535	1,928,442	246,093	11.3%
2011	3,612,048	60.5%	54.2%	2,185,171	1,957,493	227,678	10.4%
2012	3,655,515	59.9%	54.5%	2,190,203	1,992,957	197,246	9.0%
2013	3,704,281	59.3%	54.9%	2,197,876	2,034,404	163,472	7.4%
2014	3,759,002	59.1%	55.4%	2,222,426	2,082,941	139,485	6.3%
2015	3,822,409	59.3%	55.8%	2,267,837	2,134,087	133,750	5.9%
2016	3,888,005	58.8%	55.9%	2,286,054	2,174,301	111,753	4.9%
2017	3,897,645	58.0%	55.6%	2,261,766	2,166,708	95,058	4.2%
2018	3,948,448	57.8%	55.9%	2,282,022	2,205,356	76,666	3.4%
2019	4,002,601	58.3%	56.7%	2,333,533	2,268,884	64,649	2.8%
2020	4,050,504	57.7%	54.3%	2,339,140	2,199,751	139,389	6.0%
2021	4,109,008	57.4%	55.2%	2,359,169	2,266,611	92,558	3.9%
2022	4,188,402	57.1%	55.3%	2,393,329	2,316,435	76,894	3.2%
2023	4,274,977	57.4%	55.7%	2,453,060	2,380,392	72,668	3.0%

SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

LONG-RUN TRENDS

ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL
1939-2023

YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	EMPLOYMENT
1939	310,100	1961	587,000	1983	1,189,000	2005	1,862,900
1940	328,600	1962	609,800	1984	1,262,500	2006	1,905,700
1941	387,500	1963	630,600	1985	1,296,200	2007	1,945,000
1942	416,500	1964	651,500	1986	1,338,000	2008	1,926,300
1943	428,500	1965	686,000	1987	1,392,200	2009	1,814,400
1944	408,600	1966	734,900	1988	1,449,000	2010	1,811,300
1945	396,000	1967	754,500	1989	1,499,700	2011	1,832,500
1946	411,600	1968	782,900	1990	1,527,600	2012	1,864,300
1947	436,200	1969	819,800	1991	1,497,300	2013	1,901,000
1948	456,400	1970	842,000	1992	1,511,800	2014	1,951,300
1949	443,100	1971	862,600	1993	1,553,000	2015	2,006,700
1950	461,400	1972	920,300	1994	1,592,000	2016	2,055,300
1951	505,800	1973	984,000	1995	1,636,300	2017	2,096,100
1952	544,300	1974	1,015,800	1996	1,669,400	2018	2,154,800
1953	543,900	1975	982,600	1997	1,718,800	2019	2,189,600
1954	519,700	1976	1,038,100	1998	1,779,800	2020	2,082,300
1955	533,000	1977	1,081,700	1999	1,826,300	2021	2,154,000
1956	542,900	1978	1,137,500	2000	1,854,000	2022	2,242,900
1957	545,000	1979	1,176,000	2001	1,814,800	2023	2,305,800
1958	545,900	1980	1,188,800	2002	1,795,400		
1959	566,900	1981	1,196,500	2003	1,799,100		
1960	582,500	1982	1,162,300	2004	1,826,600		

Labor Market Information

ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL
2007-2023

	AVERAGE WEEKLY EARNINGS	AVERAGE WEEKLY HOURS	AVERAGE HOURLY EARNINGS
2007	$675.36	36.0	$18.76
2008	$669.28	35.6	$18.80
2009	$665.55	34.7	$19.18
2010	$692.17	34.8	$19.89
2011	$716.18	34.8	$20.58
2012	$705.16	35.1	$20.09
2013	$716.15	34.9	$20.52
2014	$726.23	34.5	$21.05
2015	$743.27	34.7	$21.42
2016	$762.80	34.5	$22.11
2017	$791.99	34.6	$22.89
2018	$829.36	34.6	$23.97
2019	$852.84	34.5	$24.72
2020	$888.31	34.1	$26.05
2021	$925.41	34.3	$26.98
2022	$972.90	34.5	$28.20
2023	$1,014.59	34.3	$29.58

TECHNICAL NOTES

1. **Household Survey:** Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, is used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of sub-state geographies.

2. **Employer Survey:** BLS conducts a monthly Current Employment Statistics survey of about 44,000 employers which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. This data is processed by DEW to generate comparable data for the state and its metropolitan statistical areas.

3. **Seasonally Adjusted:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

4. **Not Seasonally Adjusted:** Effects of regular or seasonal patterns have not been removed from this data.

CURRENT EMPLOYMENT STATISTICS (CES)	LOCAL AREA UNEMPLOYMENT STATISTICS (LAUS)
Data is published by **Industry**	Data is published by **County**
Counts **Jobs**	Counts **People**
Utilizes an **Establishment Survey**	The Current Population Survey (CPS), which is a **Household Survey,** is used to calculate LAUS
Reference week is the **Pay Period** that includes the 12th of the month	Reference week is the **Calendar Week** that includes the 12th of the month
A job held by a person on unpaid leave during the reference week **is not counted** since they are not receiving pay	A person on unpaid leave **is counted** as employed because they will return to their job
Does not count self-employed workers	**Does** count self-employed workers
Does not include agricultural workers	**Includes** both agricultural and non-agricultural workers
Does not count unpaid family workers	**Counts** unpaid family workers if they worked at least 15 unpaid hours for a family business or family farm during the reference week
Workers on strike during the entire reference period **are not counted**	Workers on strike during the reference week **are counted** as employed in LAUS

Find more information at
scworkforceinfo.com

Do you need some help finding specific data? Have a great idea for a research project you'd like to discuss with someone? We love to collaborate!

DATA TRENDS is prepared by the LMI Division of the S.C. Department of Employment and Workforce with funding provided by the US Department of Labor. Featured data is prepared in conjunction with the Bureau of Labor Statistics and current month estimates are always preliminary, with all previous data subject to revision.

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