



Simone Day - 49

Originally, I didn't think about going into human resources. I wanted to be a social worker or a psychologist, but once I got into college, I learned that human resources used the same skills and better appealed to me. There was a business aspect I didn't think about that mixed well with the human behavior facets of the job. I started as an HR Admin Assistant, making sure to learn everything I could, volunteering for work outside of my job duties. The longer I stuck with human resources, the more opportunities I got. By growing into each job and trying to learn as much about the position above me, I've worked my way up to a management position.

My favorite part of the job is creating a structure and culture that welcomes and educates new employees effectively and consistently, so everyone feels at home and ready to contribute to our mission on day one. My department is the first point of contact for new employees, and we remain a key resource for anything they might need. I'm proud to see the impact of our efforts in our confident and productive staff.

Occupation:

Human Resources
Manager

Salary:

\$88,253

Education:

Bachelor's Degree

Job Description:

Human Resources Managers plan, direct, or coordinate human resources activities and staff of an organization.*



Job Description:

SOC Code: 11-3121

Top Job Skills:

- Benefits administration
- Leadership development
- Compensation management
- Organizational development
- Customer service

General Work Activities:

- Mental Processes
 - Analyze data to inform operational decisions or activities
 - Estimate labor requirements
- Interacting With Others
 - Liaise between departments or other groups to improve function or communication
 - Advise others on legal or regulatory compliance matters
 - Recommend organizational process or policy changes
 - Administer compensation or benefits programs
 - Recruit and hire personnel
 - Represent the organization in external relations
 - Negotiate labor disputes
 - Communicate organizational policies and procedures
- Information Input
 - Interview employees, customers, or others to collect information
 - Investigate industrial or transportation accidents

Source: SC Works Online Services (SCWOS)

LEARN MORE WITH SCWOS:

SC Works Online Services (SCWOS) is the state's largest job database and provides all of South Carolina's job postings from all major sites, including Monster and Career Builder, in one resource. SCWOS has thousands of positions listed by employers all over the state. To access SCWOS, visit jobs.scworks.org.

Find in-depth breakdowns of occupational statistics such as necessary job certifications, job skills and abilities, current job openings, overview of general work activities, and more by visiting [O*NET.org](https://www.onet.org).

DEW is an equal opportunity employer. Auxiliary aids and services are available upon request to individuals with disabilities. Access TTY/TDD equipment via the South Carolina Relay Service at 711. For program funding details in compliance with the Stevens Amendment, please visit www.dew.sc.gov/funding. Information released as part of the Explore SC@Work campaign is gathered from employers, jobseekers, associations, the Bureau of Labor Statistics, DEW's Labor Market Information Division, and other sources. All data is factual, but names, images, and quotations have been adapted to protect the identity of employees and businesses.

JOB STATISTICS:



Typical Wage Range

\$86,220 - \$143,460



Projected Growth

201/yr Job Openings



Employed In-State

2,320



Required Education

Bachelor's Degree



Work Experience

Typically Requires
More Than Five Years



On-the-Job Training

Typically
Requires None

*Source: Occupational Employment and Wage Statistics (OEWS) and the U.S. Bureau of Labor Statistics.

EXAMPLES OF WORKFORCE AREAS WITH JOB OPENINGS:

Source: SC Works Online Services. Ask an SC Works representative for more information about postings in your area.

- Greenville
- Lower Savannah
- Midlands
- Catawba
- Worklink
- Trident

EXAMPLES OF EMPLOYERS WITH JOB OPENINGS:

Source: SC Works Online Services. Ask an SC Works representative for more information about postings in your area.

- Ardagh Group
- Cintas Corporation
- Arcosa, Inc.
- Benedict College
- City of Anderson, SC
- Dollar General Corporation

RELATED OCCUPATIONS*:

- Compensation and Benefits Managers
- Training and Development Managers
- Industrial-Organizational Psychologists
- Social and Community Service Managers

NOTE: All data based on state averages. Information may vary depending on region, experience, and specific employment situation. Last Updated: 2024.