

South Carolina's

# TALENT AND READINESS



**Regional Workforce Advisors (RWAs) are the South Carolina Department of Employment and Workforce's resource for helping to create a workforce of the future.** RWAs connect students to future career opportunities and educational pathways to develop a workforce that will meet the needs of both existing and prospective industries.



SOUTH CAROLINA DEPARTMENT OF  
**Employment and Workforce**

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## Helping Educators

- Providing solutions to **make learning relevant to workforce needs**.
- Connecting educators and industry leaders with real-world problems to solve.
- Organizing events such as field studies and symposiums to provide students an opportunity to hear first-hand the needs of business and industry.
- Supplying resources for workforce development, college and career preparation in curriculums.
- Providing professional development related to college and career readiness.

## Bridging the Gap

**Regional Workforce Advisors** are our go-to team, for workforce development at the local level, providing a **link between those who educate our students and those in business and industry** who rely on a talented and skilled labor pool.



## Helping Businesses

- Helping businesses partner with schools and colleges to develop a workforce for industries, including **apprenticeships, internships, job shadowing and other work-based learning experiences**.
- Relaying up-to-date workforce needs to educators.
- Advocating industry needs to students, parents and educators.
- Providing opportunities for businesses to reach students, educators and parents to share information about the skills and talent needed in the workplace.
- Serving as a support system for the emerging workforce.

## Helping Students, Parents and Adult Learners

- Providing multiple opportunities for students to interact with industry leaders and businesses.
- Coordinating opportunities for students to explore future employment and higher education options.
- Working with the educational systems to convey career specific information such as salaries, job responsibilities, education needed and job outlook.

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