



RAPID

RESPONSE

BOOKLET

SC WORKS
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HOW AM I GOING TO FIND ANOTHER JOB?

SOUTH CAROLINA'S WORKFORCE SYSTEM

If you have recently lost your job or if you have been told you are about to lose your job, this guide will help you find new employment.

South Carolina's workforce system provides employment and training services throughout the state, and resources to help you start a new career.

For your convenience, it is all under one roof at an SC Works Center.

STEP 1

VISIT YOUR CLOSEST SC WORKS CENTER AS SOON AS POSSIBLE

SC Works Centers are located throughout the state. Locations and phone numbers are listed at scworks.org.

Office hours are generally from 8:30 a.m. to 5:00 p.m., Monday – Friday, but many offices have extended hours. Call your local SC Works Center for specific hours.

Staff in the centers are trained to work one-on-one with you to make sure you have everything you need to move quickly into a job or into training.

STEP 2

PLAN YOUR JOB SEARCH

How do you know about job openings and whether your skills match them? **SC Works Center staff can connect you to employers that are hiring people with your skills.**

You can also learn how to network and pursue job leads. Making a plan, clearly presenting your skills, knowing who to contact and polishing your interviewing skills will increase your chance of success.

Planning your job search, identifying job leads and contacting employers can be difficult. SC Works Center staff can review your resume or job application and make suggestions for improvement.

STEP 3

APPLY FOR JOBS

Local SC Works Center staff can assist you in preparing resumes and cover letters, and completing job applications.

You can use resource rooms in SC Works Centers to go online at jobs.scworks.org to view available job openings, post your resume online, apply for jobs online, fax job applications and much more.

STEP 4

LEARN ABOUT NEW CAREER OPPORTUNITIES

Find out which jobs are growing in demand and where the jobs of the future will be. Learn how you can use your current skills in a new job, or explore how upgrading your skills can lead to a different job.

Information is available online and through the knowledgeable staff at your local SC Works Center.

STEP 5

EXPLORE RETRAINING OPTIONS

If you think you need to improve your skills through further education or even on-the-job training, **financial assistance may be available to pay for tuition, books, supplies, child care or transportation through the WIOA program.**

To learn more, visit your local SC Works center and attend an orientation. SC Works Center staff can help you access hundreds of educational and training options in South Carolina.



WILL I BE ELIGIBLE FOR UNEMPLOYMENT INSURANCE?

UNEMPLOYMENT INSURANCE BENEFITS

While you are looking for employment, or participating in training, you may be eligible to receive Unemployment Insurance (UI) benefits. UI benefits are designed to provide financial assistance to individuals who find themselves unemployed through no fault of their own.

These benefits aim to bridge the gap between jobs, helping benefit recipients meet their basic needs while actively seeking new employment opportunities.

WEEKLY BENEFIT AMOUNT:

The weekly benefit amount is the monetary assistance provided to eligible individuals on a regular basis. This amount is determined based on factors such as the individual's previous earnings and the specific regulations of the state or country providing the benefits. It is important to note that the weekly benefit amount may vary from one person to another.

To learn more about current weekly benefit amount information, please visit dew.sc.gov/individuals.

DURATION OF BENEFITS:

The duration of unemployment benefits is typically limited and governed by specific regulations. It represents the total period during which an individual is eligible to receive unemployment benefits. The duration may be influenced by factors such as the state or country's unemployment rate, the individual's work history, and any additional extensions or emergency measures that may be in place during challenging economic times.

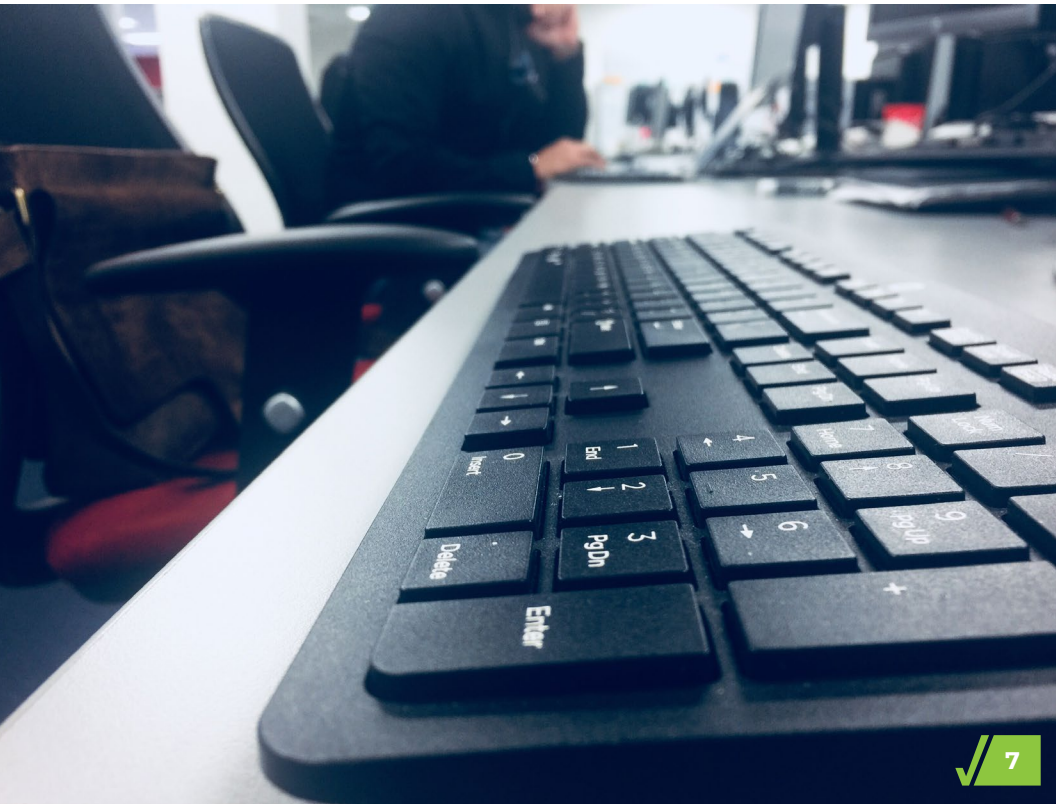
NOTE—UNEMPLOYMENT IS TAXABLE!

- You can pay each week, or at the end of the year.

BEFORE YOU APPLY, CONSIDER THE FOLLOWING UI ELIGIBILITY CRITERIA:

- You must be unemployed, or have had your hours reduced, at no fault of your own.
- You are currently working less than full time (30 hours a week) due to being out of work and are earning less than your weekly benefit amount.
- You are actively seeking work.
- You are able to work.
- You are available to work and willing to take a suitable offer.

While these are general criteria, applying for benefits is the only way for eligibility to be determined. Once you have submitted your application, DEW will review your claim and determine if you qualify for benefits.



HOW TO FILE FOR UNEMPLOYMENT INSURANCE:

- 1 Create your My Benefits Portal Account via dew.sc.gov. Please note that you can only apply for UI benefits online.
- 2 Create an account with [ID.me](https://id.me) and verify your identity.
- 3 File a new unemployment insurance claim.
- 4 Create a SCWOS account via jobs.scworks.org and complete two weekly job searches.
Make sure when you create your account that your Social Security number is included or the unemployment insurance system will not be able to verify that you have completed your weekly job searches.
- 5 File a weekly claim and continue to complete two weekly job searches.

Should you need help with the application or have a question about UI, please call **1-866-831-1724** or use the guides and videos on dew.sc.gov.

INFORMATION TO HAVE WHEN FILING FOR UNEMPLOYMENT INSURANCE:

- Social Security number
- Work history for the past 18 months including:
 - ▶ Employer's business name, address, and phone number
 - ▶ HR person's name and contact information
 - ▶ Your last 18 months of wages, even if it is from multiple employers
- Alien registration number and documentation (for non-U.S. citizens, only)
- DD-214 Form (for those who served in the military in the past 18 months, only)

NEXT STEPS AFTER FILING YOUR INITIAL UNEMPLOYMENT INSURANCE CLAIM:

WITHIN A WEEK

Within a week after applying, you will receive a

Monetary Determination

by mail outlining your potential weekly and maximum benefits amounts. Your individual work history and previous wages earned determine the amount of your weekly benefit.

WITHIN 21 DAYS

You should receive a final eligibility decision by mail within 21 days of receiving the **Monetary Determination**. If you are deemed eligible, please note that you will not be paid for the first week of eligibility in each benefit year; this is considered a waiting week.

Your first benefit payment should arrive about two to three weeks after you have been determined eligible for UI benefits.

IN ORDER TO RECEIVE A WEEKLY UI BENEFIT, YOU MUST MEET ALL OF THESE REQUIREMENTS:

- File/certify your weekly claim via **MyBenefits** at **dew.sc.gov**;
- Be actively seeking suitable employment. At least two of your searches must be done on SC Works Online Services (**jobs.scworks.org**);
- Be physically able to work;
- Be available to accept a suitable position; and
- Report all the wages you earn and hours worked while claiming unemployment compensation.

If you are participating in approved training through WIOA, the weekly work search will not be required for you to receive UI benefits.

If you need help with the application or have a question about UI, please call **1-866-831-1724** or use the guides and videos on **dew.sc.gov**.

WHAT IS ID.ME AND HOW DO I USE IT?

WHAT IS ID.ME?

Multiple state government agencies have partnered with **ID.me** to create a highly secure identity verification process that ensures you, and only you, will be able to access your unemployment benefits.

WHAT YOU'LL NEED TO SIGN UP:

- Email address
- Social Security number
- Photo ID (Driver's License, Passport, Passport Card, or State ID)
- Mobile phone with camera
- Laptop or computer (optional)

CREATING AND SECURING YOUR ACCOUNT:

STEP 1

To create your ID.me account, enter an email address you can access and choose a password. Click the checkbox to accept ID.me's terms and conditions and privacy policy. Then, click "Create account."

STEP 2

Check your inbox for an email from ID.me. Click the button in the email to confirm your email address. Then, return to your browser.

STEP 3

Choose a Multifactor Authentication option. You can receive a passcode via text message or phone call. Once set up, enter the six-digit code you receive into your browser.



VERIFYING AND CONFIRMING YOUR ACCOUNT:

STEP 1

Choose a document to submit: driver's license, state ID, passport, or passport card. Either upload existing photos of the document and your face from your desktop or type in the phone number of a cell phone that can take pictures and ID.me will text you a secure link that will open your phone camera. Take a picture of that document and upload it.

STEP 2

Make sure that your information is accurate and complete. If it is, check the box attesting that the information is accurate, then click continue. You'll see a message saying that your identity has been verified. By clicking "Allow and continue," ID.me will be able to send your information to the agency and you will be granted access to your UI account.

STEP 3

If an issue arises, you may have to attend a virtual interview with an ID.me team member to confirm your identity.

If you need further assistance, please navigate to **help.id.me** and ask our virtual assistant or submit a request. ID.me support is 24/7.

WHAT IF SOMEONE IN MY FAMILY GETS SICK?

HEALTH INSURANCE OPTIONS

There are many health insurance options available to you. Where you should start looking depends upon whether or not your employer will continue its health insurance plan.

If your health insurance plan will continue, consider the following option:

COBRA:

The Consolidated Omnibus Budget Reconciliation Act (COBRA) may allow you and your family to continue your company health insurance at your own expense for up to 18 months after being laid off. Employers or health plan administrators will contact you by mail if you are entitled to COBRA benefits.

Your spouse and dependent children can also elect COBRA coverage upon your termination or reduction in hours.



If your employer is not continuing its health insurance plan, the following insurance options may work for you:

MARKETPLACE:

The Health Insurance Marketplace is a resource where individuals, families, and small businesses can:

- Compare health insurance plans for coverage and affordability.
- Get answers to questions about your health care insurance.
- Find out if you are eligible for tax credits for private insurance or health programs like Medicaid or the Children's Health Insurance Program (CHIP).
- Enroll in a health insurance plan that meets your needs.

The Marketplace is available online at: **Healthcare.gov**. You can also contact the Health Insurance Marketplace by telephone, 24 hours a day, seven days a week at:

1-800-318-2596 (TTY: 1-855-889-4325)

WELVISTA:

WELVISTA is a partnership of healthcare providers that helps uninsured residents with medication needs. More information can be obtained by visiting **welvista.org** or by calling **(803) 933-9183**.

MEDICAID:

Your household income will determine whether your healthcare costs can be covered under this health insurance program. Contact the South Carolina Department of Health and Human Services by calling **1-888-549-0820** or visiting **scdhhs.gov**.

MEDICAID – HEALTHY CONNECTIONS:

Healthy Connections Medicaid provides health coverage for eligible residents of South Carolina. People who are often eligible for Healthy Connections Medicaid benefits include: children, children with developmental delays, parents and caretaker relatives, breast and cervical cancer patients, people over the age of 65, people with disabilities and pregnant women.

The program can pay for health checkups, doctor visits, hospital trips, medicine, and anything else necessary to keep you and your family healthy.

Healthy Connections is administered by your nearest county Medicaid office. More information and an application can be obtained by visiting [scdhhs.gov](https://www.scdhhs.gov) or by calling **1-888-549-0820**.

MEDICARE:

You may be eligible for this health insurance plan if you are age 65 or older. Medicare can assist you with hospital insurance, medical insurance and prescription costs. The hospital insurance covers your inpatient hospital care and some follow-up care. The medical insurance pays for your physicians' services and some other services not covered by hospital insurance. The prescription drug coverage offers assistance in paying for medicine.

If you have any questions, you can call **1-800-Medicare** or **(800) 633-4227** or visit [medicare.gov](https://www.medicare.gov).

AFFORDABLE HEALTH CARE:

Check out the following website for other health insurance options, quotes, or to apply online [ehealthinsurance.com](https://www.ehealthinsurance.com) or call **(800) 977-8860**.



WHAT IF I AM AN OLDER WORKER?



OPTIONS

ERISA

The **Employee Retirement Income Security Act (ERISA)** provides **protection to laid off workers**, allowing them to roll over their vested pension benefits into an Individual Retirement Account (IRA). Contact your employer's pension plan administrator for information.

Request a copy of your pension plan's summary description and ask for an individual benefit statement. If you were an active participant in your employer's pension plan, you may be eligible to roll over your vested pension benefits to an IRA or to a new employer's retirement plan.

For further information, visit [dol.gov](https://www.dol.gov) or call **1-866-444-3272**.

OPTIONS CONTINUED

SOCIAL SECURITY ADMINISTRATION

If you have worked long enough under the Social Security system and are at least 62 years of age, you may qualify for retirement benefits.

Contact the Social Security Administration at **(800) 772-1213** or visit their website at ssa.gov.

OFFICE ON AGING

There are many benefits available to senior citizens in South Carolina, including reduced sales tax and income tax credit. Additional information can be found at aging.sc.gov or by calling **(800) 868-9095**.

AARP

Formerly the American Association of Retired Persons, AARP provides services to those age 50 and over.

SERVICES OFFERED INCLUDE:

- Medicare supplemental health insurance
- Discounts on
 - ▶ Prescription drugs
 - ▶ Consumer goods
 - ▶ Entertainment and travel packages
 - ▶ Long-term care insurance
 - ▶ Automobile, home and life insurance.

For more information, go to aarp.org or call **(888) 687-2277**.

WHAT IF I HAVE A DISABILITY?

SC Works staff are trained to be able to provide necessary assistance to individuals with disabilities, who are eligible to receive priority of services that may include financial assistance, case management, training, and supportive services as a Priority Population, defined by the **Workforce Innovation and Opportunity Act (WIOA)**.

Through the partnerships of the SC Works system, the statewide centers can also provide many programs and services to those with disabilities, such as a referral to the Vocational Rehabilitation Department.

VOCATIONAL REHABILITATION

The South Carolina Vocational Rehabilitation Department assists people with disabilities in finding employment. Contact the nearest Vocational Rehabilitation office or SC Works Center for more information.

Locate the closest office by calling **(800) 832-7526** or visiting at **scvrd.net**.

To learn more about programs available specifically to those with disabilities, please visit: **scworks.org**.

OR SCAN THE QR CODE!



FAIR DEBT COLLECTION PRACTICES ACT

The law requires debt collectors to treat you fairly **by prohibiting certain methods of debt collection**. Though the federal law does not forgive any legitimate debt you might owe, you do have rights under the Act.

For more information regarding the Fair Debt Collection Practices Act, call the Federal Trade Commission in Atlanta, GA at **(404) 656-1399** or **(877) 382-4357** or the national headquarters in Washington, DC at **(202) 326-2222**.

The Fair Debt Collection Practice Act can be viewed at **ftc.gov**.

VETERANS AND ELIGIBLE SPOUSES

If you are a veteran or spouse of a veteran and are seeking employment, you may be eligible for veteran services. Veterans and eligible spouses receive access, on a priority basis, to the full range of public employment and training services, including resume assistance, career counseling, job referrals, and referrals to other supportive and training resources.

Veterans and eligible spouses should identify themselves at the point of entry into the workforce system to take full advantage of priority of service.

SC WORKS ONLINE SERVICES

SC Works Online Services is a powerful Internet-based tool designed to assist jobseekers or students in searching for the right job. With a few mouse clicks, you can find thousands of job listings and opportunities to fit your needs and skills. Take the time to discover new career opportunities using **SC Works Online Services**.

Registration is free and can be completed online at scworks.org or via the free mobile app, available for download on all **Apple** and **Android** devices. If you need assistance registering for SC Works Online Services, please contact your local SC Works Center.

SOUTH CAROLINA WORK READY CREDENTIAL - WIN

The Work Ready Credential provides a customized credential that jobseekers can add to their portfolio to show that they have mastered foundational academic skills and are ready to work.

To earn a Work Ready Credential, you must successfully complete three Work Ready assessments: math, reading, and data. Your lowest score on the three tests determines which certificate you will receive (Achievement levels 2-5).

Each Achievement Level correlates to an O*NET Job Zone. The higher the jobseeker scores, the greater his or her readiness is for careers in higher-level O*NET Job Zones.

SOUTH CAROLINA SOFT SKILLS CREDENTIAL - WIN

The Soft Skills Assessment is another credential a jobseeker can add to their portfolio to show an employer they are ready to work. This credential will test you on workplace scenarios when participants select the “best” and “worst” way to handle a specific situation.

The skills measured on the Soft Skills Assessment are effective communication, professionalism, teamwork and collaboration, critical thinking and problem solving. This test is pass/fail.

If you are interested or have questions, please visit an SC Works center or visit us online at scworks.org or winlearning.com.

SOUTH CAROLINA STATE LIBRARY

The public libraries of South Carolina have a variety of resources to help jobseekers. Whether you are a student seeking career guidance, an individual seeking reemployment, or a veteran worker in need of a job or career change, your local library can help. Library staff can assist you with registering for and using **SC Works Online Services**.

Free computer, Internet, and Wi-Fi access are available at the library, as well as free workshops on reemployment.

Public libraries also serve as UI Connection Points. At most public libraries, you can file unemployment claims online, submit weekly claims and conduct job searches. Find Connection Points nearest you at dew.sc.gov/connectionpoints.

For information about the South Carolina State Library or your local library, go to statelibrary.sc.gov.



FREQUENTLY ASKED QUESTIONS

WHAT SHOULD I DO BEFORE MY LAST DAY ON THE JOB?

ANSWER:

Consider the following:

- Visit your local SC Works Center and inquire about reemployment services.
- Begin updating your resume.
- Begin networking with relatives, friends, neighbors, former co-workers and members of any club or organization of which you are a member. Let people know that you will be available for work soon and what type of work you are interested in.
 - ▶ Ask them to inform you of job leads or connections they may have with companies that support your job interests.
- Speak to your supervisor and get a written reference, if possible.
- Meet with your company's benefits administrator and health plan administrator to find out about your retirement pension and health insurance.
- Set up an email account. This is a critical tool for networking, sending resumes and corresponding with potential employers.
 - ▶ Free email accounts are available from many websites, including gmail.com, yahoo.com, and outlook.com.
- Participate in job fairs held in your community. View upcoming events at scworks.org.
- Review your financial obligations and create a budget. Consider using foundations and associations that offer free financial counseling services.

FAQ

I HAVE BEEN LAID OFF. WHAT DO I DO NOW?

ANSWER:

Consider the following:

- Develop a job search plan of action by setting weekly goals for yourself.
- Apply for UI benefits and inquire about reemployment services at the SC Works Center nearest you.
- Stay focused and use your time to explore job interests, research companies, network and apply for available jobs.

I DON'T KNOW WHAT KIND OF JOB I WANT NEXT. HOW CAN I FIND OUT WHAT I WILL LIKE?

ANSWER:

Consider the following:

Visit your local SC Works Center. Here you will find information on various jobs, as well as staff who will assist you in exploring career opportunities based on your interests and abilities. You can also log on to scworks.org to learn more about reemployment services. Free, specialized assessments can help you learn more about your career interests and in which fields you could be successful.

The South Carolina Occupational Information System (SCOIS) can provide you with tools and resources to plan a career or make a career change.

Login at scois.ed.sc.gov.

I LIVE IN ANOTHER STATE. CAN I GET WORKFORCE SERVICES THERE?

ANSWER:

Yes. Call the America's Workforce Network toll-free at **(877) US2-JOBS** or **(877-872-5627)**, or go to **careeronestop.org** (America's Service Locator) to find an SC Works Center near you.

Or, Google "SC Works Center near me".

THERE ARE FEW EMPLOYERS HIRING PEOPLE WITH MY SKILLS. HOW CAN I PREPARE FOR A NEW JOB?

ANSWER:

Most experienced workers have more job skills than they realize! The staff at the nearest SC Works Center can help you identify your job skills and guide you in preparing to obtain or train for a new job.

WHERE CAN I GET INFORMATION ABOUT POTENTIAL EMPLOYERS IN MY AREA?

ANSWER:

Job boards, such as **jobs.scworks.org**, list companies with job openings that require skills similar to yours. Your local SC Works Center has information on potential employers as well.

WHERE CAN I GET INFORMATION ON WAGES FOR DIFFERENT OCCUPATIONS?

ANSWER:

A wide range of labor market information can be found at **scworkforceinfo.com**. If you do not have a computer, access the Internet at your local SC Works Center or local library.

CAN I GO AHEAD AND QUIT MY JOB SINCE I KNOW I WILL BE LAID OFF SOON?

ANSWER:

If you quit your job while your employer still has work available, you could be disqualified from receiving UI benefits.

WAS MY EMPLOYER REQUIRED TO GIVE ME NOTICE BEFORE I WAS LAID OFF?

ANSWER:

The Worker Adjustment and Retraining Notification (WARN) Act is a federal law that requires certain (not all) employers to give full and part-time workers 60 days written notice before a plant closing or mass layoff occurs.

The purpose of the WARN Act is to provide workers time to seek new employment. More information is available at doleta.gov.

WHAT ARE MY HEALTH BENEFIT OPTIONS?

ANSWER:

You may be entitled to certain health benefit protections. If your employer provided a group health insurance plan, you may be able to continue health benefits for a period of time.

Several healthcare options are listed on **Page 12** of this publication.

HOW DO I APPLY FOR UI BENEFITS?

ANSWER:

You can apply for UI benefits at your local SC Works Center or online at dew.sc.gov/individuals.

DO I HAVE TO GO TO A LOCAL SC WORKS CENTER EACH WEEK TO GET MY UI BENEFITS?

ANSWER:

No. Once you have filed your initial claim, you will have two options to file your weekly claim online, using the **MyBenefits portal** on **dew.sc.gov**. The MyBenefits portal is also mobile friendly for your convenience.

HOW DOES SEVERANCE OR SOCIAL SECURITY AFFECT MY UI BENEFITS?

ANSWER:

You can draw your severance or Social Security benefits at the same time as your UI Benefits, without penalty. But, when you file your claim, you will have to answer questions on this topic if you are receiving severance or Social Security.

IF I AM OFFERED A JOB, DO I HAVE TO ACCEPT IT?

ANSWER:

If you are offered a job and that job includes the following four criteria, and you turn it down, your UI benefits can be stopped.

- Work pertaining to your current experience, training or education.
- Earnings are 90 percent of your current salary, or 75 percent after receiving eight weeks of UI benefits.
- The job offer is within 50 miles of your home.
- The work is during the same shift.

HOW DOES TRAINING GET APPROVED?

ANSWER:

If you are interested in training, visit the SC Works Center closest to you and ask staff for further assistance in exploring training opportunities.

HOW WILL I RECEIVE MY UNEMPLOYMENT MONEY EACH WEEK?

ANSWER:

When submitting your initial claim, you will be able to choose how you would like to receive benefit payments.

More information about the payment options can be viewed at dew.sc.gov/individuals.

WHERE CAN I FIND OTHER USEFUL RESOURCES?

EMPLOYMENT ASSISTANCE



WEBSITE:

scworks.org

NUMBER:

Visit the website to
contact your local center.

UNEMPLOYMENT INSURANCE



WEBSITE:

dew.sc.gov/individuals

NUMBER:

(866) 831-1724

HEALTH INSURANCE



WEBSITE:

ehealthinsurance.com

NUMBER:

(800) 977-8860

MEDICAID



WEBSITE:

scdhhs.gov

NUMBER:

1-888-549-0820

SOCIAL SECURITY



WEBSITE:

ssa.gov

NUMBER:

(800) 772-1213

TRADE ACT



WEBSITE:

doleta.gov/tradeact

NUMBER:

(202) 693-3560

VETERANS BENEFITS



WEBSITE:

va.gov

NUMBER:

(800) 827-1000

LABOR MARKET INFORMATION



WEBSITE:

scworkforceinfo.com

NUMBER:

(803) 737-2660

VOCATIONAL REHABILITATION



WEBSITE:

scvrd.net

NUMBER:

(800) 832-7526

EMPLOYEE RETIREMENT INCOME SECURITY



WEBSITE:

dol.gov

NUMBER:

(866) 275-7922

WHERE CAN I FIND OTHER USEFUL RESOURCES?



ONLINE JOB SITES



[governmentjobs.com](https://www.governmentjobs.com)



[jobs.scworks.org](https://www.jobs.scworks.org)



[nationjob.com](https://www.nationjob.com)



[helpwanted.com](https://www.helpwanted.com)



[usajobs.gov](https://www.usajobs.gov)



[indeed.com](https://www.indeed.com)



[monster.com](https://www.monster.com)



[careerbuilder.com](https://www.careerbuilder.com)

GLOSSARY

CAREER COACH

- ▶ a mobile extension of our statewide SC Works centers. The mobile unit is geared toward job placement, serving rural communities with limited access to internet, a response to a disaster event, and resume, computer and interview training. The mobile unit is equipped with 10 work stations for jobseeking activities, on-site assistance, wifi and printer capabilities, and is wheelchair accessible.

DISLOCATED WORKER

- ▶ a worker who has been terminated or laid off, or has received notice of termination or layoff, from employment as a result of a permanent closure, or substantial layoff at a plant, facility, or enterprise.

LABOR MARKET INFORMATION [LMI]

- ▶ LMI covers unemployment, industry, occupation, economic, and labor force data. It describes the characteristics of labor supply (the people who are working and future potential workers in the labor market) and provides information on job opportunities and the labor market (current and projected needs of current and future employers). **Visit scworkforceinfo.com to learn more.**

MY NEXT MOVE.ORG

- ▶ an interactive tool for jobseekers and students to learn more about their career options. My Next Move has tasks, skills, salary information, and more for over 900 different careers. Users can find careers by browsing industries that employ different types of workers; or through the O*NET Interest Profiler, a tool that offers personalized career suggestions based on a person's interests and level of work experience. **Visit mynextmove.org to learn more.**

ON-THE-JOB [OJT] TRAINING

- ▶ training by an employer that is provided to a dislocated worker, or other eligible individual, enrolled in WIOA and (a) provides knowledge or skills essential to performance of the job; and/or (b) provides partial reimbursement to the employer of the wage rate of the participant.

RAPID RESPONSE TEAM

- ▶ responds to downsizing and closures that impact South Carolina workers. This team plans and delivers necessary services enabling dislocated workers to transition to new employment as quickly as possible, following either a permanent closure or mass layoff, or a natural or other disaster resulting in a mass job dislocation.

SC WORKS ONLINE SERVICES [SCWOS]

- ▶ the state's largest workforce development database that houses all of South Carolina's state and local workforce services and resources. **Visit jobs.scworks.org to learn more.**

VETERANS' PORTAL

- ▶ an enhanced version of the SC Works Online Services database, which provides a collection of resources and services for veterans, transitioning service members, and eligible spouses to obtain employment. **Visit veterans.scworks.org to learn more.**

SUBSTANTIAL / MASS LAYOFF

- ▶ any permanent reduction in force resulting in an employment loss of at least 50 employees at a single site over a 30 day period. In addition, the State Rapid Response Team may determine that a substantial layoff has occurred based on other factors that may indicate a significant, negative impact on the community and/or local economy.

VIRTUAL ENGAGEMENT CENTER [VEC]

- ▶ accessible through SCWOS, VEC is an online platform where you can speak with a live representative and visit virtual jobseeker booths that meet your needs. **Visit scworks.org/vec to learn more.**

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION [WARN] ACT

- ▶ helps ensure advance notice in cases of qualified plant closings and mass layoffs. The WARN Act provides that, with certain exceptions, employers with at least 100 full-time workers are required to give 60-days advance notice of a closing or mass layoff if at least 50 workers at a single site of employment will be affected within any 30-day period.

WORKFORCE INNOVATION AND OPPORTUNITY ACT [WIOA] PROGRAM

- ▶ preserves the nation's workforce program infrastructure allowing continuity in the delivery of federally funded employment services, workforce development, basic education for adults, and vocational rehabilitation activities for people with disabilities. The goal of WIOA is to improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet skills requirements of employers, and enhance the productivity and competitiveness of the nation.



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An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

For program funding details in compliance with the Stevens Amendment, please visit www.dew.sc.gov/funding.

